Minutes for Public Meeting of the Odyssey Board of Directors

Date: April 18, 2018

Location: OCS Lower School 2nd Floor Multi-Purpose Room

In Attendance: Laura Thompson, Dimitri Dandolos, George Hantzandreou, Elisa Rigas, Tami Soltow, Dr. Michael Kirifides, Mike Klezaras, Abigail LeGrow, Nick Manolakos – Headmaster, Denise Parks – Interim Headmaster

Absent: Joe Wolcott

Guests: Evan Winokur, Jon Stewart, Ashley Sorenson, Karen Thorpe, Renee Beamer, Riccardo Stoeckicht, Kim Wolanski, Dr. Paul Walmsley, Jo-el Fetizanan, Stephanie Beckel, Kim Blatz, Dr. Mattheoudakis

- 1. Call to Order 7:03 PM
- 2. Pledge of Allegiance
- 3. Standard Order of Business
 - Review and Approval of Previous Meeting's Minutes
 - Motion to approve minutes as drafted 1st Mike, 2nd Tami, all in favor minutes approved
 - Acknowledgement of Student/Staff Achievements
 - None this evening
 - Monthly Financial Review
 - At March 75% of the fiscal year
 - \circ Motion to approve Feb and March financials and web report 1st Mike, 2nd George, all in favor, approved
 - School Operations Update (Headmaster)
 - Lottery awaiting finalization of enrollment
 - Budget Process continuing
 - Project Search @ U of D attended on 4/18/18 significant decrease in the participating candidates
 - Initial Partnership Established with DuPont/Dow and Science Fair some employees from there will be here judging STEM projects tomorrow
 - Revised School Safety Plan Paul Walmsley and Courtney Saxton are leading the Plan
 - 1. Preparing for Emergencies
 - 2. Taking Risk-Assessments
 - 3. Staff Training on-going
 - 4. Proposed edit for name for Team OCS Administrative and Safety& Security Team Updates
 - Snow Days/Water Main Issues

- 1. Need to make up 2.5 days (June 11, 12, and 13)
- o Proposal for a formal School Grievance Policy
 - 1. Developing process
- PTO report from Board Representative
 - Grandparents' Day updates
 - o Possibilities of 3 councils
 - Walk-a-thon and Dance coming up
 - Muffins for Mom, and Donuts for Dad coming up
 - Garden planted this week
 - o Carnival on April 28th
- Faculty report from Board Representative
 - o Recognition of Faculty and initiative for school projects
 - Carnival tickets are being pre-sold, volunteers needed for various amounts of time
 - Garden has been planted near bldg. 23 with student and teacher volunteers along with parent volunteers – currently a focus for K and 2nd with plans to involve 1st grade
 - o 4th grade just completed Ellis Island Project
 - Book Fair is currently functioning volunteers needed
 - Teachers and Students have applied for Harvard Program Harvard is evaluating the applications to select 1 teacher and 1 student
 - Consider adding 2 teachers to the board if people are added to the board we would need to amend the by-laws to address the percentage of AHEPA members to other members on the board
- Strategic Plan Committee Reports
 - Education Model Meeting informal meeting
 - 1. Discussion of comparison between FLES and Immersion programs
 - 2. Look on Twitter for #OCSFirst
 - 3. OCS participated in Youth in Government for the first time and took the 3rd largest delegation in the state of Delaware
 - 4. New career pathways are being offered
 - 5. Dual-enrollment will continue next year
 - 6. Teachers will still come from Greece with expectations for the process to be streamlined
 - Building relationships with Ministry of Education in Greece, Greek Universities, and Delaware Department of Education to develop a pool of candidates to provide for sustainability
 - Capital Campaign is progressing but is \$800,000 short for gymnasium completion

1. OCS needs to raise \$100,000 to qualify for an additional \$400,000 to put toward the gymnasium completion.

Community Outreach

1. April Issue of Delaware Today – article about Odyssey Charter School (article will be framed and displayed at the school

Facilities

- 1. LED lighting project on the campus and perhaps solar installations
- 2. In-house custodial services are being phased in with progression towards 9 part-time staff providing services by beginning of 2018-2019 school year
- 3. Need to replace or fix two HVAC units on campus
- 4. Exploring option of replacing a window in each classroom to provide egress with tempered glass and chain ladders for 2nd floor

o Community Outreach

- 1. OCS Chorus sang for Mayor of Wilmington in his office/School was given a plaque of recognition
- 2. School recognized for being part of the Greek Independence Parade

World Quality Education

 Our Partnerships with U of D – Carol Vukelich for OCS and for Early Learning Center

Culture

- 1. Health and Nutrition is being considered in addition to behavior and emotional wellness
 - A parent of a kindergarten student, who is a physical therapist, is working with our Athletic Director to help our coaches, school athletes, and every student at OCS through nutrition and health considerations
 - b. AI DuPont Hospital working with OCS for health and wellness support

Unfinished Business

- o Calendar Draft for 2018-2019 school year
 - 1. To be finalized and distributed soon

Transportation update

- 1. Buses are certified for out-of-state use
- 2. Buses are being used for OCS field trips
- 3. Goal is to have all drivers hired by August 1st
- 4. Have ordered additional buses with expected delivery of August 13th
- 5. Considering fuel pumping station location
- 6. Split bell system is proposed for next year (K-6/7-11)

- 7. May be partnering with Red Clay to provide transportation for them that Red Clay would pay OCS to operate the bus routes
- o Building plans update
 - 1. Listed in Facilities
- New Business
- 4. Good of the School
 - Early Learning Center Update
 - o Planning to open the program this fall
 - o The focus is on enrollment by early to mid-May
 - Searching for trained teachers
- 5. Announcements/Public Comments
 - Proposed changes to PTO composition to address stakeholders
 - Discussion about increased teacher voice and teacher participation
 - Discussion about changing Headmaster
- 6. Motion to move to Executive Session to discuss personnel matters Michael 1st, Abigail 2nd; all in favor 10:24 PM
- 7. Return to open session 12:00 AM
- 8. Motion to Adjourn Mike 1st, George 2nd, all in favor meeting adjourned 12:02 AM