



# Odyssey Charter School

*Nurturing a Lifelong Love of Learning*  
201 Bayard Avenue, Wilmington, DE 19805

Tel: 302-655-5760  
Fax: 302-655-5761

## **November Board Meeting**

November 13, 2013

**In Attendance:** George Chambers, George Righos, Mary Lou Strauss, Chris Grivas, Kate Klemas, Ted Nannas, Jen Ballas, Dimitri Dandolos

Call to order 7:15 PM

## **Pledge of Allegiance**

## **Review of October minutes**

- Correction to minutes - referral to the electrical pole protection safety concern (Dimitri)
- Switch letter head to upper school address
- Motion to accept minutes as corrected by Mary Lou Strauss, second George Righos
- Strategic plan is still not on website, asked per George Chambers to correct ASAP

## **Treasurer's Report**

- Nothing unusual with regard to the monthly expenses for October
- Only one new item, modular lease
- Dimitri- why didn't we carry over the \$4500
- No new capital purchases for this month (Jen Ballas)
- Motion to accept the report by Dimitri Dandolos - second Mary Lou Strauss

## **Operations Report**

- Dr Nick Manolakos was absent, we will forego, but Mary Lou Strauss added some items
- Kindergarten team went to convention in Dover
- Report cards are being completed
- Pretzel sales
- Gifted teacher sent out a letter to all parents. Amber Smith new G&T teacher is excited and working to define the program for OCS
- Any gifted and talented program on horizon for the lower school?
- Dimitri Dandolos has information with University of Delaware program for gifted and talented
- Dr. Nick Manolakos and Amber Smith to have a working session with the board for the Gifted and Talented Program in January or February (after holidays) and how to cultivate with outside sources

## **Facilities Report - Dimitri**

- Evaluating 2 places for long term
- purchase agreement on one property
- we should be looking at interim facilities (per Larry Tarabicos)
- we have engaged multiple brokers to help us
- looked at Lancaster Pike Building (DuPont) 100,000 sq. ft. property 3 story building reasonable lease rate, sq. footage, asking owner to give us allowance for retrofitting

- Jen Ballas, thanks for doing this in 2 days, what about going back to have
- Conversations with who we are in purchase with-- is there a status?
- ----- identified a number of solutions
- The board is planning to vote on short and/or long term facilities before the December Meeting
- new approach to our salary compensation planning and data collection review in process
- going to have information to re-map employees pay depending on service years
- When are we planning to meet as a board?
- need to decide on pay structure
- Would we like to have these action items taken care by end of year?
- we should get this done soon for retention and new hires
- board commitment was by February
- Per Mary Lou Strauss - we need to have something solid to give to our teachers who have been here long term
- Look at either the week before Dec meeting or week after to have a working session regarding performance bonus; We are needing to establish pay structure before we can discuss. Administration needs to be included in conversation regarding end of the year for performance bonus outline: Performance will be based on degree, years of service, education and experience
- Kate Klemas: Is there an option to add to more modulars in the back? (7th grade)
- additional 4000 sq. ft. (another 6 rooms)
- board' energy is focused on interim facility right now
- interim facility would accommodate a 3 plus year plan
- by December 5<sup>th</sup>, there will be a plan for K-8 (short term)
- likely that there will be an answer but it is POSSIBLE we may not have an answer
- Caroline Large has said that she is wondering if there are things that parents can help out with while the board is working on the facilities
- Dimitri noted that if you have a talent or something that can be utilized to contact administration

**Motion to go into closed session – Ted Nannas motioned, George Righos second**

Meeting Adjourned at 8:19 PM