



Minutes for Public Meeting of the Odyssey Board of Directors

Date: August 27, 2020

Location: Teleconference

Start Time: Public Meeting at 6:00 PM

1. ER - Call to Order; all Board members present
2. Pledge of Allegiance
3. Standard Order of Business
 - Approval of Previous Meeting's Minutes
 - Minutes for August 6 and August 15 meetings approved unanimously
 - OCS Re-opening presentation to be included in the posted minutes
 - Public Comments
 - No Public comment
 - Monthly Financial Review
 - Jeff Koss made presentation of monthly financials for July 2020; July 1 budget is preliminary due to assumptions on reopening
 - Head of School report
 - RS report on re-opening and OCS news:
 1. New teacher orientation and related activities all conducted virtually
 2. Virtual PD is going well
 3. Welcome to Hrysoula Davis as the new Lower School Dean
 4. Welcome to Amber Warner as the new lead for Spec Ed.
 5. Chrome book distribution has started w loaner devices; fully functional and equipped w cameras;
 6. Ramping up food service programs; food will be prepared and delivered to those in need; at either hob stops or homes.
 7. Re-Opening working groups have transitioned to implementation, with academics group driving the work;
 8. Driver's ed program will be picking up the week of September 8 for students who were unable to complete their necessary hours in the spring; and the full program for OCS high schoolers will begin shortly thereafter.
 9. Finalizing the FAQ for re-opening and will be posted on OCS
 10. Lower school is coordinating meet & greet for new parents
 11. Middle School virtual sneak and peak will take place on September 3 w new offerings.
 12. High school will be offering new courses as well and is implementing a new math curriculum



- Greek Program report presented by Dr. Marina
 1. Report on PD programming; including specific immersion and FLES on-line training with Lynn Faulkner of the DOE
 2. Report on new hires for the Greek team and Welcome to OCS!

- Campus Operations Officer report
 - Vandalism incidents have been investigated and those responsible identified and OCS is pursuing restitution with the assistance of police
 - Operation teams of food services, transportation and IT are working hard in connection with the re-opening;
 - GMP has been submitted by Commonwealth construction and summary has been shared with the Board
 - RS report on status of construction and discussion w Q&A
 - Input by Tiffany Brownie re: current conditions and minor design modifications
 - Recommendations to push a few weeks until OCS better understands local funding
 - Approval to get the necessary permits (including demo) in the meantime for construction that is anticipated to begin in December; EJ move to approve the proposal and move forward w necessary permits; AA second – all in favor, unanimously approved. Special thanks to Mike Rousos, Tiffany Brownie and the construction team.

- Citizens Budget Oversight Committee report
 - Jeff Koss reported that CBOC meeting was pushed to next month when more information will be available in connection with local funds and budget clarity

- Faculty report from Board representative
 - MY – Melissa Tracy has been selected as Nature Society Teacher of the Year; Delaware Today also named her the Teacher of the Year;
 - Green team has been harvesting all summer long and benefitting our community
 - Alexandra Mylonas has been working to produce cooking videos on healthy Mediterranean life style
 - EJ – Congrats to MY for earning her doctorate in Education – Dr. Maryann!

- PTO report from Board representative
 - No PTO report

- Compliance Committee Report
 - No Compliance report

- Committees Report
 - (HA) – report on DEI committee; EPP provided feedback on their experience; Faculty and diversity subcommittee is meeting bi-monthly
 - -working on questions for HR to incorporate into interview process
 - -curriculum sub-committee are looking at achievement gap and working on reporting rubric



- mentoring group has established their mission and goals
- students groups are working on club handbook and guidelines
- staff sub-group is working on a presentation for teachers and staff to describe the purpose of the DEI
- outreach sub-group is working on food pantry and school supplies

AA- Immersion committee is meeting weekly

- Prep for K and 1st grade immersion to have a positive experience
- Will resume meetings in October to start on strategic planning for next year
- Dr. Marina – report on immersion experience is enhanced by better communication with parents

-Fundraising Committee report (AM)

-met on August 17; regrouped on Donors Choose and many summer projects received funding;

- PTO – fundraiser Pave The Way – will bring in the necessary funds for any technology needs; encourage 100% participation by the Board

- Communications Committee (MY)

- Keep an eye for Board bytes for all information; if anyone is interested in writing and helping with media contacts, please reach out to MY

- Search Committee

- K12 is continuing to bring new candidates to the Search committee for review and advancement to the next round; last day to submit resume is Aug 31; Next update by K12 is September 1, 2020.

- Finance Committee

- looking to staff this Board committee; MY expressed an interest to sit on that committee; RT as treasurer is part of that group as well. VC nominated EA to the Finance Committee; KP made a motion to nominate MY, RT, EA to the Finance committee; all voted in favor - approved unanimously

- New Business

Title IX Policy and Procedures discussion and approval. KP moved to approve policy as presented; AM second; approved unanimously

AM announced stepping down from the OCS Board at such time as a new Board member is elected.



Open and Transparent Board Communications Policy

VC, EA and AM prepared a draft communications policy to make communications among the Board members more efficient, open and transparent. (Draft policy is attached)

- Civility in Board communications
- Conflict of interest issues resolution by majority
- Ensure that Board members are involved and communications are shared with the executive committee of the Board
- Third party meetings attended by a board member should be inclusive and invite another Bd member to attend
- Being pragmatic to codify some Best Practices principles that should govern OCS board communications

ii. Discussion ensued; to come back with comments and further suggestions at the September meeting

4. AA makes a motion to move executive session 8:00pm; AM second; all in favor approved unanimously.
5. Motion made to add MY and EJ to NANC; all in favor – unanimously approved.
6. Motion made to announce for Board Vacancy for Community Member – unanimously approved.
7. Motion to adjourn AA, VC second, all in favor.



Odyssey Charter School

Nurturing a Lifelong Love of Learning

Odyssey Zoom is inviting you to a scheduled Zoom meeting.

Topic: OCS Monthly Board Meeting - Public Session

Time: Jul 15, 2020 06:00 PM Eastern Time (US and Canada)

Join Zoom Meeting

<https://us02web.zoom.us/j/88489803681?pwd=T0c1UE9peTk4aytZckpjeUhmQXFEZz09>

Meeting ID: 884 8980 3681

Password: 2020

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Find your local number: <https://us02web.zoom.us/j/kc8A5f5U64>

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