

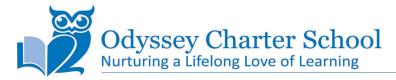
Minutes for Public Meeting of the Odyssey Board of Directors

Date: August 27, 2020

Location: Teleconference

Start Time: Public Meeting at 6:00 PM

- 1. ER Call to Order; all Board members present
- 2. Pledge of Allegiance
- 3. Standard Order of Business
 - Approval of Previous Meeting's Minutes
 - o Minutes for August 6 and August 15 meetings approved unanimously
 - o OCS Re-opening presentation to be included in the posted minutes
 - Public Comments
 - No Public comment
 - Monthly Financial Review
 - Jeff Koss made presentation of monthly financials for July 2020; July 1 budget is preliminary due to assumptions on reopening
 - Head of School report
 - ORS report on re-opening and OCS news:
 - 1. New teacher orientation and related activities all conducted virtually
 - 2. Virtual PD is going well
 - 3. Welcome to Hrysoula Davis as the new Lower School Dean
 - 4. Welcome to Amber Warner as the new lead for Spec Ed.
 - 5. Chrome book distribution has started w loaner devices; fully functional and equipped w cameras;
 - 6. Ramping up food service programs; food will be prepared and delivered to those in need; at either hob stops or homes.
 - 7. Re-Opening working groups have transitioned to implementation, with academics group driving the work;
 - 8. Driver's ed program will be picking up the week of September 8 for students who were unable to complete their necessary hours in the spring; and the full program for OCS high schoolers will begin shortly thereafter.
 - 9. Finalizing the FAQ for re-opening and will be posted on OCS
 - 10. Lower school is coordinating meet & greet for new parents
 - 11. Middle School virtual sneak and peak will take place on September 3 w new offerings.
 - 12. High school will be offering new courses as well and is implementing a new math curriculum



- o Greek Program report presented by Dr. Marina
 - 1. Report on PD programming; including specific immersion and FLES on-line training with Lynn Faulkner of the DOE
 - 2. Report on new hires for the Greek team and Welcome to OCS!
- Campus Operations Officer report
 - Vandalism incidents have been investigated and those responsible identified and
 OCS is pursuing restitution with the assistance of police
 - Operation teams of food services, transportation and IT are working hard in connection with the re-opening;
 - GMP has been submitted by Commonwealth construction and summary has been shared with the Board
 - o RS report on status of construction and discussion w Q&A
 - o Input by Tiffany Brownie re: current conditions and minor design modifications
 - o Recommendations to push a few weeks until OCS better understands local funding
 - Approval to get the necessary permits (including demo) in the meantime for construction that is anticipated to begin in December; EJ move to approve the proposal and move forward w necessary permits; AA second – all in favor, unanimously approved. Special thanks to Mike Rousos, Tiffany Brownie and the construction team.
- Citizens Budget Oversight Committee report
 - Jeff Koss reported that CBOC meeting was pushed to next month when more information will be available in connection with local funds and budget clarity
- Faculty report from Board representative
 - MY Melissa Tracy has been selected as Nature Society Teacher of the Year;
 Delaware Today also named her the Teacher or the Year;
 - o Green team has been harvesting all summer long and benefitting our community
 - Alexandra Mylonas has been working to produce cooking videos on healthy Mediterranean life style
 - EJ Congrats to MY for earning her doctorate in Education Dr. Maryann!
- PTO report from Board representative
 - No PTO report
- Compliance Committee Report

No Compliance report

Committees Report

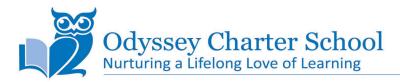
(HA) – report on DEI committee; EPP provided feedback on their experience; Faculty and diversity subcommittee is meeting bi-monthly

-working on questions for HR to incorporate into interview process

-curriculum sub-committee are looking at achievement gap and working on reporting #20, Balley Mill Plaza rubric

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- -mentoring group has established their mission and goals
- -students groups are working on club handbook and guidelines
- -staff sub-group is working on a presentation for teachers and staff to describe the purpose of the DEI
- -outreach sub-group is working on food pantry and school supplies

AA- Immersion committee is meeting weekly

- Prep for K and 1st grade immersion to have a positive experience
- Will resume meetings in October to start on strategic planning for next year
- Dr. Marina report on immersion experience is enhanced by better communication with parents

-Fundraising Committee report (AM)

- -met on August 17; regrouped on Donors Choose and many summer projects received funding;
- PTO fundraiser Pave The Way will bring in the necessary funds for any technology needs; encourage 100% participation by the Board

- Communications Committee (MY)

- Keep an eye for Board bytes for all information; if anyone is interested in writing and helping with media contacts, please reach out to MY

- Search Committee

- K12 is continuing to bring new candidates to the Search committee for review and advancement to the next round; last day to submit resume is Aug 31; Next update by K12 is September 1, 2020.

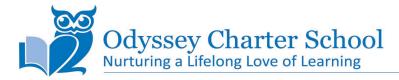
- Finance Committee

- looking to staff this Board committee; MY expressed an interest to sit on that committee; RT as treasurer is part of that group as well. VC nominated EA to the Finance Committee; KP made a motion to nominate MY, RT, EA to the Finance committee; all voted in favor - approved unanimously

New Business

Title IX Policy and Procedures discussion and approval. KP moved to approve policy as presented; AM second; approved unanimously

AM announced stepping down from the OCS Board at such time as a new Board member is elected.



Open and Transparent Board Communications Policy

VC, EA and AM prepared a draft communications policy to make communications among the Board members more efficient, open and transparent. (Draft policy is attached)

- Civility in Board communications
- Conflict of interest issues resolution by majority
- Ensure that Board members are involved and communications are shared with the executive committee of the Board
- Third party meetings attended by a board member should be inclusive and invite another Bd member to attend
- Being pragmatic to codify some Best Practices principles that should govern OCS board communications
- ii. Discussion ensued; to come back with comments and further suggestions at the September meeting
- 4. AA makes a motion to move executive session 8:00pm; AM second; all in favor approved unanimously.
- 5. Motion made to add MY and EJ to NANC; all in favor unanimously approved.
- 6. Motion made to announce for Board Vacancy for Community Member unanimously approved.
- 7. Motion to adjorn AA, VC second, all in favor.



Odyssey Zoom is inviting you to a scheduled Zoom meeting.

Topic: OCS Monthly Board Meeting - Public Session

Time: Jul 15, 2020 06:00 PM Eastern Time (US and Canada)

Join Zoom Meeting

https://us02web.zoom.us/j/88489803681?pwd=T0c1UE9peTk4aytZckpjeUhmQXFEZz09

Meeting ID: 884 8980 3681

Password: 2020

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