

Meeting Minutes

Wednesday, December 17, 2018

Present: All members of the Board, Denise Parks, Riccardo Stoekricht

Call to Order @ 7:05

Pledge of Allegiance

Standard Order of Business

- Welcome to Anna Maria Anagnostou, new board member appointed by AHEPA
- Approval of Previous Meeting's Minutes
 - Motion to approve minutes as drafted- Michael Karafides motioned, Mike K. 2nd

Standard Order of Business

- Approval of Previous Meeting's Minutes
- Michael Karafides first motion
- Mike K. 2nd
- None opposed

Denise Park's Notes about Holiday Band Concert

- HS Band director- just 2 years ago with only 4 students- lastnight am amazing HS band with over 20 students
 - Denise, Joe, Laura and Tami were there

Public Comments

- Maryann Yarram
- Mike Klezaras Jr.
- Katie Manley
- Tami Soltow
- Karen Budd

Monthly Financial Review

- Motion to approve the November financials
- George H made the Motion and Mike K 2nd the Motion
- All in favor

HOS Report

- Recognizes Tami Soltow as an Axalta Philadelphia Eagles All-Pro STEM Teacher of the Year. Only 10 teachers recognized each year.
- Annual Report
 - Elias asked about long term data and enrollment and retention
 - Joe said he met with Riccardo and can meet with Denise to see the date-mentioned there is an open door policy with any Annual Report questions.
 - Board must approve so Joe made motion to approve the 21017-18 annual report
 - George H seconded
 - None opposed
 - Anna Maria abstained
- Still a Choice period- last Wednesday was the last Open House
- Have over 1500 applicants in Data Services
- K will have 250-300 seats

- Trends are very strong
 - HS applicants tend to come in January
 - 9th grade is very strong
 - Goals for School
 - Inservice Day on December 6th
 - HS participated in 1:1 Chromebook training
 - HS students get it when they return from Winter Break
 - Other grade levels looked at Organic Growth
 - Tying into Instructional Strategies
 - PSAT scored above average
 - January- STAR testing and Mid Year Assessment
 - In January - starting again the LLC LEarning Leadership Collaboration
 - Counselors attending the Counselors Conference
 - DPAS Evaluations are beginning
 - Giving Tree- Staff gives to our families (13) in need
 - College Tour to 3 colleges
 - Chaperones to Greece
 - Activity Bus

Campus Operations Report

- 2 new buses purchased because of issues
- Today 13 buses, 12 used and 1 is a spare
- Eventually fleet of 26-27
- Food Service
 - Kim is the leader- 1st year of full supervision and underwent 1st bi-annual audit
- Recruiting for a Business manager- interviewing
- Campus Operations- Had a 2 day Safety and security Assessment
- Academia- will not be growing until the end of 2019
 - They are looking at facilities needs for 2019
- This coming week we are launching the go-management performance systems- cost effective tool that is like DPAS for the about 60 ops and business related employees

Head of School Report continued

- Staff Achievement
- Recognizing Board Member Laura Thompson for her recognition for her Sanford Teacher Award Recognition- citizenship and global studies and infusing it into her teaching.
- Award is for being an Inspiring Teacher- learn about caring and empathy
- Laura spoke about an experience in the classroom and how she got the award

PTO Report

- Not able to attend meeting- but in contact
- \$ 8400 raised from Turkey Trot
- Just had Storytime with Santa
- \$ 9000 raised with Yankee Candle - you can still order
- Outdoor classroom
- Guest Bartending January 17th at BBC (thursday)

- Casey Bowne got the Real Santa with donated time!!! Filled up his car with presents for any child without a gift

Staff Report

- Staff readying for the end of the year
- Holiday concerts and parties
- Only 1 month left in High School semester

Strategic Planning Committee Reports

- None but lets re-invigorate these (Joe)

Point of Order

- Mike Klezaras contacted Joe regarding a Point of Order
- The following notes were typed and given by Joe Wolcott as a synopsis for the minutes:
- "Klezaras raised a point of order that he did not have notice more than 30 days prior to the November 13, 2018 meeting of the proposed bylaw amendment that would require a $\frac{3}{4}$ supermajority vote of the Board for certain Board decisions. As President, Wolcott held that point of order was timely. Also held that bylaw governing amending the bylaws could be interpreted to require written notice of proposed bylaw amendment 30 days in advance of Board meeting, which was not done as to the $\frac{3}{4}$ supermajority vote. Also found that, even if oral notice was sufficient, that such oral notice was not achieved as to the $\frac{3}{4}$ supermajority vote. Finally, if the motion made at the November 13, 2018 meeting could be construed as a motion to amend the previously noticed proposed amendment to incorporate a $\frac{2}{3}$ majority vote in certain situations, such a motion to amend was not proper under Roberts Rules and was out of order. President ruled that the point of order raised by Klezaras was well taken and that the vote to amend the bylaws to incorporate a $\frac{3}{4}$ supermajority vote for certain Board decisions was invalidated."
- At 8:38 Tami called for an Appeal, Abby 2nd the Appeal
- Abby- analysis left a lot out
 - By law contained a $\frac{2}{3}$ fraction
- Appeal first
- My motion is to overrule the President decision to allow the Point of Order to be well taken
- Abby 2nd
- Annmaria abstained
- 3-5 votes to Sustain the decision

Elias - discussion is whether we had appropriate time with due diligence

- Address a more stringent requirement

Joe- go back to the original wording of the by-laws- just a simple majority

Joe- does he hear a motion on by-laws? No, no motion on by-laws

- We do not have 30 days to the next meeting

Abby- Point of Privilege

- Resignation letter read aloud for the meeting

Discussion of new position

- Draft of a job description- description drafted by Riccardo and Joe
- History of document

Motion to post job posting made by George H

- Joe, Laura and George H. will discuss and come to an consensus as to the potential makeup of the hiring committee.
- At the same time the committee will do due diligence and submit a request for proposals or job descriptions for consultant(s) for some or all of the areas of need.
- 2nd by Mike K.
- 8-1 Vote in Favor of posting, 1 against

To Close meeting Laura stated Laura that we are going in the right direction but she thinks in fairness to applicants we should do our part of recognize the needs of the school and of these areas and the financial support for these needs.

- Joe says the person will make about 150,000 and cannot rule out a 3rd Head of School
- For all of the areas of need
- Consultancy v. hiring
- Laura's point is she wants to know the money is coming from
 - It was then stated that the money is already in the budget

Tabling the Global Education Campus and school logos

Good of the School? none

Motion for Executive Session? none

Motion to adjourn? Laura made Motion to adjourn and George H seconded the Motion