

Minutes for Public Meeting of the Odyssey Board of Directors

Date: June 4, 2018

Location: OCS Lower School 2nd Floor Multi-Purpose Room

Start Time: 7:00 PM

In Attendance: Laura Thompson, Dimitri Dandolos, George Hantzandreou, Tami Soltow, Dr. Michael Kirifides, Mike Klezaras, Elias Rigas, Joe Wolcott, Abigail LeGrow, Nick Manolakos – Headmaster, Denise Parks – Interim Headmaster

Absent:

Guests: Evan Winokur, Jon Stewart, Ashley Sorenson, Riccardo Stoeckicht, Kim Wolanski, Dr. Paul Walmsley, Stephanie Beckel, Dr. Mattheoudakis, Peter Svahn, Renee Beamer

Agenda

1. Call to Order – 7:03 PM
2. Pledge of Allegiance
3. Potential closed session - Motion to enter closed session to discuss items on the agenda - Joe 1st, George 2nd, all in favor
 - Legal advice from counsel regarding potential litigation.
 - Discussion of contract for Riccardo Stoeckicht.
 - Discussion of term sheet for Head of School position.
4. Motion to return to Open Session Abigail – 1st, George – 2nd, all in favor, approved – 8:29 PM
5. Order of Business
 - In the Matter of Student A, motion to approve proposed settlement agreement as discussed in executive session. Michael – 1st, Abigail 2nd, all approved - passed
 - Discussion of Term Sheet Committee Proposals
 - Recommendation to institute co-leadership model with one person in charge of academics of school (Denise) and another person in charge of operations of school (Riccardo)
 1. Academics – design and implement K-12 Ed model, hiring and firing, meet or exceed enrollment targets, recruitment of high-performing staff, facilities (with operations head), community involvement and engagement, DOE compliance, capital campaign, academic budget
 2. Operations – landlord/tenant responsibilities, cafeteria operations (OCS and other tenants on the campus), facilities, operations/business budget, transportation, LT strategic planning, construction projects, community involvement and engagement

○ Public Discussion –

1. Concerns about co-leadership and decision-making
 2. Questions about Riccardo's qualifications
 - a. Endorsed by Peter Svahn and Evan Winokur
 3. Denise spoke in favor of compromise
 4. Concerns expressed about Ithaka
 5. Discussion of budget concerns
- Motion to create the co-leadership model with a person in charge of the academic side and a person in charge of the operations side acting as co-equals. Joe – 1st, Michael – 2nd, 7 in favor, 1 against – Motion passed
 - Motion to delete the previous motion – George – 1st, Mike – 2nd, all in favor, passed
 - Motion to create the co-leadership model with a Head of School in charge of academics and a Campus Operating Officer in charge of operations, each acting as co-equals. George – 1st, Michael – 2nd, 7 in favor, 1 against – Motion passed
 - Motion to offer the position of Head of School to Denise Parks with \$150,000 salary with additional benefits for a 2-year contract commencing July 1st, 2018. Joe – 1st, Abigail – 2nd, All in favor, passed
 - Motion to offer the position of Campus Operating Office to Riccardo Stoeckicht with \$150,000 salary with additional benefits for a 2-year contract commencing July 1st, 2018. Joe – 1st, George 2nd, 7 in favor, 1 against – Motion passed
 - Motion to authorize Joe to work with Denise and with Riccardo to negotiate contracts, with any material terms inconsistent with what we discussed tonight brought back to the Board for final approval. Joe – 1st, Elias – 2nd, all approved, Passed
 - Next Board Meeting will be pushed to June 27th.
6. Adjourn - Motion to adjourn – Michael motion to adjourn – Abigail 2nd, all approved – adjourned 10:24 PM