

Draft Minutes for Public Meeting of the Odyssey Board of Directors

Date: November 13, 2018

Location: OCS Lower School 2nd Floor Multi-Purpose Room

Start Time: 6:30 PM

Present: Laura Thompson, George Hantzandreou, Joe Wolcott, Tami Soltow, Dr. Michael Kirifides, Dr. George Moutsatsos, Mike Klezaras, Elias Rigas, Abigail LeGrow, Denise Parks – Head of School, Riccardo Stoeckicht – Campus Operating Officer

Absent: None

Agenda

1. Call to Order – 6:34 PM
2. Pledge of Allegiance
3. Motion to move to Executive Session – 6:35 PM
 - Mike K, 1st and Michael K 2nd, All in favor
 - Return to public session – 7:32 PM
4. Standard Order of Business
 - Approval of Previous Meeting's Minutes
 - Motion to approve minutes as drafted - Abigail 1st, George H 2nd, all in favor, minutes approved
 - Acknowledgement of Student/Staff Achievements
 - 1st Annual Veterans Day Breakfast at OCS
 1. Students spoke about the day
 - a. Max Wang
 - b. Sean Brooks
 - Green Team at OCS
 1. Melissa Tracy presented about efforts
 - a. Recyclable trays
 - b. All students are exposed to working in the garden
 - c. 9th grade students wrote about food sustainability issue
 - d. Coverdale Farm visit for organic farming
 - e. Learning about Sustainable Foods
 - f. Green Week this week
 - g. 6th Grade students will recycle plastic bags
 - h. 10th grade students will educate Lower School students
 - i. Pilot interdisciplinary curriculum for Food Sciences
 - j. Expanding school garden and donating food to pantries
 - Review and Approval of Audited Financial Statement
 - Motion to approve audited financial statements for June 20, 2018 – George H 1st, Abigail 2nd, all in favor, approved
 - Public Comments

- Ryan Connell
- Monthly Financial Review
 - Motion to approve the September financials for the web report – George H 1st, Elias 2nd, all in favor, approved
 - Motion to approve the October financials web report – George H 1st, Tami 2nd, all in favor, approved
- Head of School Report
 - 2018-2019 Class Size Waiver Review and Approval – Motion to waive Title 14 Section 1705A (a) in order to balance enrollment in higher grades – Abigail 1st, George H. 2nd, all in favor, approved
 - Greece Spring Break Trip – 34 Students have signed up
 - Ethics Bowl – next week
 - High School students will meet with Senators Chris Coons and Bob Corker next week
 - Dr. Marina will present at ACTFL next week
 - In December In Service teachers will develop skills for 1:1 Computing Best Practices for High School
 - High School Honor Society held Veteran’s Breakfast
 - High School Innovation Class: Alzheimer’s Walk
 - Honors Book Club (6th Gr)- Child Life (A.I. Hospital) Toy Drive
- Campus Operations Officer Report
 - Red Clay revenue has been delivered with \$83,000 so far.
 - 1:1 costs will be spread over 3 years
 - Nearing the end of the LED project – this also ties in with Green Team efforts
 - Food Service updates
 - Campus Relations –
 1. All the Difference (ATD) lease agreement
 2. La Academia – would like to explore a long-term relationship and their plans to grow to a middle school
 - Elevator status – contractors are being explored and timeline is being developed
- PTO report from Board Representative
 - PTO contributions to the culture of the school were recognized
- Faculty report from Board Representative
 - School Spirit is being developed and we look forward to our first Senior Class next year
 - OCS Teachers are now unionized
- Strategic Plan Committee Reports
 - No reports
 - Strategic Plan will be reviewed in future
- Unfinished Business

○ Review of potential amendments to bylaws – Article II, Section 8. **Acts of the Board** -

1. The proposed amendment reads

a. *The act of a majority of the Directors present at a meeting which a quorum is present shall be the act of the Board, except that any action the effect of which would financially benefit AHEPA, an AHEPA-sponsored project, or any AHEPA member individually shall require approval by two-thirds (2/3) of all the Directors then in office. For purposes of this section, a “financial benefit” shall be interpreted consistently with the State’s Code of Conduct, Title 29, Chapter 58.*

b. Motion that Board adopt a bylaw that adds the following language to Article II, Section 8.

i. *The act of a majority of the Directors present at a meeting which a quorum is present shall be the act of the Board, except that any action the effect of which would financially benefit AHEPA, an AHEPA-sponsored project, or any AHEPA member individually shall require approval by three-fourths (3/4) of all the Directors then in office. For purposes of this section, a “financial benefit” shall be interpreted consistently with the State’s Code of Conduct, Title 29, Chapter 58.*

1. Abigail 1st, Tami 2nd, discussion – Best practice for an organization member who is affiliated with another group should recuse themselves. That recusal is not available to this Board because the majority of the Board is made of AHEPA members. It is suggested that the Board have a greater number of super majority for activities that would financially benefit AHEPA or AHEPA members and therefore 7 out of 9 voting members is proposed. Discussion for 6 out of 9 vote because that super majority demonstrates a step in the correct direction, but it is suggested that AHEPA is not attempting to benefit financially from the school and therefore a 3/4 vote is not needed. The motion stands to require ¾ of members are needed to approve AHEPA

related matters. 6 in favor, 3 opposed,
approved as moved

- Review of conflict of interest policy – Motion to approve the Conflict of Interest Policy and Procedures as submitted and amended for typographical errors only – Mike K 1st, Michael K 2nd, discussion – none, all in favor, approved
- Review of Freedom of Information Act (FOIA) policy - Motion to approve FOIA policy as submitted, Elias 1st, George H 2nd, discussion – Denise is FOIA Coordinator, all in favor, approved
- Report from Succession Committee and potential action item
 1. Reviewed Needs of the school and discussions of how to meet those needs
 2. Motion to vote on proposed possibilities related to Succession Committee report until the next meeting – Laura 1st, Abigail 2nd, discussion - none, 4 in favor, 4 against – Joe against
 3. Motion to create a position (either consultancy or employee of the school) that fills the competency needs as established by the succession committee (One or more of the following: Fundraising, AHEPA Initiatives, Greek Program, Non-Academic Partnerships, National and Global Partnerships) – Elias 1st, George H 2nd, discussion - Motion to table the pending motion – Tami 1st, Abigail 2nd, 3 in favor, 5 opposed, motion fails; Vote on proposed motion - 5 in favor, 3 opposed, approved
- New Business
 - None
- 5. Adjourn – Motion to adjourn – George H 1st, Michael K 2nd, all in favor, approved 11:30 PM