



Meeting Minutes for Public Meeting of the Odyssey Board of Directors

Date: October 16, 2019

Location: OCS Lower School 2nd Floor Board Room

In Attendance: President Josiah Wolcott (JW), Treasurer George Hantzandreu (GH), Anamaria Anagnostou (AA), Elias Rigas (ER), Michael Kirifides (MK), Michael Klezaras Jr. (MKJ), Tami Soltow (TS)

Absent: None

Minutes Taken By: GH

Start Time: 7:03 PM

Agenda¹

1. Call to Order

2. Pledge of Allegiance

3. Executive Session - Motion to enter Executive Session regarding collective bargaining and potential litigation at 7:08pm: GH –1st, AA – 2nd, All in Favor, Approved

- Motion to come out of Executive Session at 7:42pm: AA – 1st, MKJ – 2nd, All in Favor, Approved
- Motion to approve the Collective Bargaining agreement with the Odyssey Charter School Education Association, in the form presented to the Board, and to authorize the President to sign the agreement on behalf of the Board: GH – 1st, MKJ – 2nd, All in Favor, Approved.
Recused: TS

4. Standard Order of Business

- Approval of Previous Meeting's Minutes
 - Motion to approve September 18, 2019 Board Minutes: AA – 1st, TS – 2nd, All in Favor, Approved
 - Motion to approve September 25, 2019 Board Minutes: AA – 1st, TS – 2nd, All in Favor, Approved
- Acknowledgement of Student/Staff Achievements
 - Middle School Student Council elections held today
 - Juliana Sheehan – Was on the Planning Committee for the Charter School conference. Juliana presented about a collaboration between charter schools to connect with other teachers from Charters. Presented about Twitter and Flipgrid
 - Ryan Adams – presented about Genius Hour. Developing student passions. Get people thinking outside the box. Align student passions to projects.
- Public Comments - None
- Monthly Financial Review Presented by Karen Thorpe (Attachment A, B, C)

¹ All agenda items are potential action items for which a vote may be taken.



- Motion to approve the Web Report (Attachment D): MKJ – 1st, GH – 2nd, All in Favor, Approved
- Head of School report - Denise Parks (Attachment E)
 - New Senior HR Specialist – Roger Polius
 - 1916 Student Count
 - Design Thinking Academy donated a check to OCS (\$4535)
 - ACTFI Conference 11/22 - 24, Washington, DC
 - 4 Greek Teachers that OCS would like to attend
 - Motion to allow out-of-state travel for up to four faculty members to Washington, DC for American Council on Teaching of Foreign Language Conference taking place November 22-24: GH 1st, AA – 2nd, All in Favor, Approved
 - High School/College Application Process
 - Motion to approve high school student travel for out-of-state college visits on 10/21 in Washington, DC: TS – 1st, ER – 2nd, All in Favor, Approved
 - Greek Program report - Presented by Kyriakoula Micha
 - Grades K-6 – communications with 2 schools in Greece
 - First High School in US with Greek Program
 - Ellinomatheia exams
 - a. 18 students passed
- Campus Operations Officer report - Riccardo Stoeckicht
 - Food Services
 - Elevator almost ready
 - Presentation on Bldg. 23 Project will come in November
 - Working on Project 2B for Bldg. 23. Plan will be presented to the Board in January 2020, hopefully
 - Transportation
 - Practically all First Student buses are late for arrival. Departures are late, as well
 - Number of runs OCS buses are substituting for First Student has increased. Spare bus is being utilized more
 - Board had approved permission to purchase 0-4 buses for School Year 2019/2020
 - a. None have been purchased as of yet
- Citizens Budget Oversight Committee report (None – Paul Brooks absent)
- Faculty report from Board representative - Presented by TS
 - Charter School Conference
 - Met with other Charter School teachers
 - 2nd Annual Read-a-Thon going on
 - Fall Annually Harvest Dinner – 11/13



- Book Fair going on
- New Teachers/New Clubs
- Mentoring Program
- PTO report from Board representative - MKJ
 - All positions filled
 - Sign up for Amazon Smile to support OCS
- Compliance Committee Report - ER
 - Met on 10/3 with Chuck Longfellow, and other reps from DOE
 - Went through all conditions
 - Bylaw changes need to be done by January 1st, 2020
 - Separate from renewal approval
- Nominating Committee Report - ER
 - Two positions open. Focusing on Community At-Large.
 - 8-10 applicants per positions
 - Hope to have recommendations to review in November Board Meeting
- New Business
 - Discussion of 2019-20 Graduation ceremony - Denise Parks
 - May 30th, 2020 at The Grand
 - Board members that are interested in helping with suggestions/recommendations for the event should email Denise.
 - Discussion of Annual Audit (Barbacane Thorton & Company)
 - Tim Sawyer
 - a. Cash and Pooled Investments – up around \$700K
 - b. Liabilities went up from 2018 to 2019
 - i. Salaries
 - ii. Debt (Bond, Buses, etc.)
 - iii. Net Pension
 - iv. OPEB
 - c. Meeting all covenants this year
 - d. Financial Framework
 - i. 7 out of 8 – at ‘Meets’
 - ii. Debt to Asset Ratio – Approaching (but, has improved for the last 3 years)
 - Motion to approve the draft annual Audit for school year 2019: MKJ – 1st, GH – 2nd, All in Favor, Approved

5. Good of the School

- JW thanks Denise and Riccardo for all the work done in Renewal Application
- ER thanked the volunteers for his committees

6. Executive Session - Motion to go into Executive Session at 9:26pm – GH 1st, ER – 2nd, All in Favor, Approved



- Motion to come out of Executive Session at 10:39pm: GH – 1st, MKJ – 2nd, All in Favor, Approved
 - In matter of Student 2001, motion to approve proposed settlement agreement as discussed in executive session: TS – 1st, MKJ – 2nd, All in Favor, Approved
- 7. Adjourn - Motion at 10:40pm: All in Favor, Approved

