

Agenda for Public Special Meeting of the Odyssey Board of Directors

Date: November 23, 2020

Location: Teleconference

Start Time: Public Meeting at 5:30 PM (via zoom, see below invite)

Attendance: President Elias Rigas (ER), Vice President Anamaria Anagnostou (AA), Vice President Erin Allard (EA), Secretary Ken Pryzwara (KP), Treasurer Rodrigo Torres, (RT), Paul Brooks (PB), Valerie Caras (VC), Helen Anderson (HA), Eva Jannelli (EJ), Georgia Halakos (GH), Maryann Yarram (MY)

Agenda¹

1. Call to Order at 5pm
2. Pledge of Allegiance
3. Executive Session
 - Discussion regarding qualifications for job – 29 Del. C. § 10004(b)(1)
 - Motion to move into Executive session: MY - 1; EJ - 2
 - All in favor - approved
4. **Public Session (start at ~6:10pm)** Standard Order of Business
 - Approval of Previous Meeting's Minutes
 - Not available for approval
 - Public Comments
 - Community members presented their comments
 - Monthly Financial Review
 - Jeff Koss presented the monthly financial report
 - Motion to approve posting the monthly financial report on the website: RT – 1; MY-2nd.
 - All in favor – approved
 - Reopening discussion
 - Reviewed previous approvals of phase 1 reopening plans as presented by the reopening committee. Phase 2 approval was contingent on the metrics presented by the health and safety committee.
 - Motion to postpone the implementation of phase 2 until January and to continue to keep an eye on the metrics every two weeks. If the metrics change within two weeks, we should be ready to reconvene. We should continue to work with the Health and Safety Committee, the Reopening committee, and the administration in order to find safe, reasonable, and alternative ways to bring students back in January: EJ -1; MY -2
 - Vote: 9 – yay and 2 – nay
 - Motion carried to postpone reopening on Dec.7th.
 - Another motion to postpone the mandatory return of teachers on campus on 11/30 as was proposed in phase 1 on Nov. 4th. But classrooms need to be ready for student return before the

winter break: MY -1; EA – 2

- All in favor – approved
 - Motion passes to relax the mandatory requirement of staff to return to campus on 11/30
 - HA: Discussion ensued about the flexibility extending to the staff that are required to be on campus for B and C setting students so that the flexibility is equitable to all staff. It will be up to the Deans to decide which staff is required to be on campus when needed.
- Head of School report
 - Motion to approve the report regarding class sizes as presented by the administration: MY -1, AA – 2.
 - All in favor – approved
 - Riccardo provided updates
 - Greek Program report
 - Dr. Marina provided updates
 - Campus Operations Officer report
 - Riccardo provided updates
 - Citizens Budget Oversight Committee report
 - Faculty report from Board representative
 - PTO report from Board representative
 - Committee Reports
 - Community outreach committee:
 - Was able to donate Thanksgiving meal kits to several families
 - The food pantry is full now and families should reach out if they are in need.
 - Immersion Committee:
 - Has been meeting on alternate Mondays and trying to come up with solutions to the mechanics of expansion
 - Discussion and vote on OCS HOS
 - Reviewed the process of the last few months
 - The search committee finally gave a unanimous recommendation to the Board for a candidate
 - Motion to accept the search committee’s recommendation to extend an offer to Elias Pappas as the next Head of School: PB – 1, GH – 2.
 - All in favor - approved
 - New Business
5. Good of the School
- ER: As we continue to track the numbers for Covid, we can call for a special Board meeting if the trend changes.
 - EJ: Can we consider having a town hall meeting with parents and teachers – suggested Dec.3rd.
 - PB: Need to engage in conversations where we are listening also to people who we disagree with.
6. Potential Executive Session



Odyssey Charter School

Nurturing a Lifelong Love of Learning

- Discussion of potential real estate transaction – 29 Del. C. § 10004(b)(2)
- Discussion regarding qualifications for job – 29 Del. C. § 10004(b)(1)
- Discussion regarding potential litigation – 29 Del. C. § 10004(b)(4)

7. Adjourn

- Back in public session at 9:15
- Move to adjourn: MY -1, HA - 2

NOTE: These Agenda Items may not be considered in sequence. Pursuant to 29 Del. C. § 10004(e)(2), this Agenda may be changed to include additional items, including executive sessions, or to delete items that arise at the time of the meeting.

Meeting Announced: November 11, 2020 and posted November 17 2020 at www.odysseycharterschooldel.com/

Special meeting to take into account most recent COVID data for reopening discussion.

¹ All agenda items are potential action items for which a vote may be taken.