



Minutes for Public Meeting of the Odyssey Board of Directors

Date: February 17, 2021

Location: Odyssey Cafeteria and Teleconference

Start Time: Public Meeting at 6:05 PM (live and via zoom, see below invite)

Attendance: President Elias Rigas (ER), Vice President Erin Allard (EA), Treasurer Rodrigo Torres, (RT), Secretary Ken Przywara (KP), Paul Brooks (PB), Valerie Caras (VC), Helen Anderson (HA), Eva Jannelli (EJ), Maryann Yarram (MY)

Agenda¹

1. Call to Order
2. Pledge of Allegiance
3. Standard Order of Business
 - Previous minutes 1/21 presented
 - **Motion** to Approve minutes as presented MY 1st and EA 2nd
 - Approved unanimously
 - Financial Review – Jeff Koss
 - Provided monthly finance report
 - Approved for CARES Act Round II funding
 - Building 23 construction completed under budget
 - **Motion** to post monthly web summary as presented. EA 1st and MY 2nd
 - Approved unanimously
 - Head of School Report, Elias Pappas
 - Covid Update
 - Covid testing for staff and students
 - a. 90% of all OCS staff tested and on-site
 - b. 98.6% of attending students tested
 - c. 3 positive cases, <1%
 - >50% of students are planning to return for in person instruction
 - OCS is now a certified Covid testing center
 - Staff vaccinations have begun, and we work with the state's process
 - a. We will require testing once per month
 - CDC physical distancing guideline remain, which limits return plans
 - Testing for substitute teachers is also available and suggested

¹ All agenda items are potential action items for which a vote may be taken.



- **School Priorities**
- Fundraising 2.0, facilities updates
 - Flagpole fundraiser – goal of \$80,000, look for details on how to become a permanent part of our school.
 - Working with the development team to meet with foundations and build a comprehensive plan to enrich our long term growth.
 - Finances are in great shape and we are on track for a surplus
- Culture Focus - we are analyzing our programs and structures
 - Reviewing our grading, attendance, and other policies
 - Commemorating the Greek bicentennial details will be coming soon
 - Celebrations for promotions of our students from grades K, 5, 8, and 12
 - a. Four graduation events this spring
 - PTO Student store is opening
- Review of next year's school course offerings, hiring's, and enrollment targets
 - Step Up Days for 8th graders accepted to visit the high school for one of three days of events. Each student who commits to OCSHS will receive a welcome kit, including swag and a class of 2025 t-shirt.
 - Invited 70 ninth graders, and have another 70 on the wait list
 - 68% of our class of 2021 are applying to college. 83% of those have been accepted to at least one college. Acceptances span 11 states.
 - The 2nd Youth Environment Summit is next week. In addition to OCS's Kanmani Duraikkannan, student leader of the conference, we have several other OCS student serving in key roles at this prestigious event.
 - Spec Ed review is underway, including a new Spec Ed Director, Dr. DeMayo
- Visual Branding – focus on visual, universal branding
 - First example is the enrollment and welcome kits
- Greek Program - Dr. Marina Mattheoudakis
 - Greek teachers participated in collaborative webinars with professors from Aristotle University to develop story based teaching for language and math
 - Feb 9th Greek Language Day – students participated in day long activities
 - Feb 1 opens the application period for the summer program with Harvard University in Greece. One student each year has enjoyed this opportunity
 - Greece's Bicentennial is this year, we are putting together events celebrate Greek independence, and what independence means for our multi-cultural community
- CBOC – Jeff Koss
 - We met and reviewed the finance reports as well



- PTO Report – Kaijia Miller
 - Flagpole Fundraiser – details will go out next week
 - School store will run for students for supplies and gear
 - Ozzie the Owl is running late, deliveries will be Friday and Monday
 - Spring Book Fair End of April (K-5)
 - Owl Prowl this May will be a spring run, like the Turkey Trot
 - Two Movie Under the Stars events this spring (with social distancing)

4. Committee Reports

- Diversity, Equity, and Inclusion - Eva Jannelli
 - Monthly meeting was well attended we are looking forward to the future
 - Staff development discussion was last week, “Implicit Bias and How to Face Those” opened healthy discourse on how this affects us as educators
 - Leadership training has begun for the entire senior leadership team; this will continue for about 6 months.
 - Next meeting will be the first Tuesday of the month
 - Outreach Committee’s food pantry continues to help needy families in our OCS family
- Fundraising - Maryann Yarram
 - We are inventorying our fundraising our development elements and reviewing resources and areas of improvements.
 - We are in the process of developing a clear plan. We need some signature events, shared resources, a donor database, and a cohesive method of tracking progress
 - We are looking for volunteer and help at all levels
- Immersion - Dr. Marina Mattheoudakis
 - Discussed challenges and successes of the team as they transition to dual modality
 - Prepared job posting for instructors for grades K and 4 for next year
 - Getting ready for the expansion next year, so we are ready
- Communications - Maryann Yarram
 - Meet and Qreet on March 11 with the Head of School



5. New Business
 - None presented
6. Public Comments
 - A question regarding requirements or accommodations which allow some high school students to attend in-person learning 4 days per week.
7. No Executive Session
 - Potential Executive Session topics
 - Discussion of potential real estate transaction – 29 Del. C. § 10004(b)(2)
 - Discussion regarding qualifications for job – 29 Del. C. § 10004(b)(1)
 - Discussion regarding potential litigation – 29 Del. C. § 10004(b)(4)
8. Adjourn MY 1st and EA 2nd
 - 6:56 PM

NOTE: These Agenda Items may not be considered in sequence. Pursuant to 29 Del. C. § 10004(e)(2), this Agenda may be changed to include additional items, including executive sessions, or to delete items that arise at the time of the meeting.

Initial Agenda Posted: February 11, 2020 at www.odysseycharterschoolde.com/

Odyssey Zoom is inviting you to a scheduled Zoom meeting.

Topic: OCS Monthly Board Meeting - Public Session

Time: Jul 15, 2020 06:00 PM Eastern Time (US and Canada)

Join Zoom Meeting

<https://us02web.zoom.us/j/88489803681?pwd=T0c1UE9peTk4aytZckpjeUhmQXFEZz09>

Meeting ID: 884 8980 3681

Password: 2020

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+1 669 900 9128 US (San Jose)

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