



Minutes for Public Meeting of the Odyssey Board of Directors

Date: July 14, 2021

Location: Odyssey Cafeteria and Teleconference

Start Time: Public Meeting at 6:06 PM (live and via zoom, see below invite)

Attendance: President Elias Rigas (ER), Vice President Anamaria Anagnostou (AA), Vice President Erin Allard (EA), Treasurer Rodrigo Torres, (RT), Secretary Ken Przywara (KP), Paul Brooks (PB), Valerie Caras (VC), Helen Anderson (HA), Eva Jannelli (EJ), Georgia Halakos (GH), Maryann Yarram (MY)

Agenda¹

1. Call to Order
2. Pledge of Allegiance
3. Standard Order of Business
 - Head of School Report, Elias Pappas
 - Our school will be opening this fall for in-person learning. We will follow CDC and state guidelines with regard to immunizations, testing, and masks. We are waiting for the DPH guidelines
 - We remain a Quidel on premise testing site
 - All staff and children 12+ are encouraged to get vaccinated
 - Fundraising – the Flagpole Fundraising. The goal is to raise over \$80,000. Construction will begin in front of building 21, and hopefully before school starts.
 - Culture Focus – A parent education series will take place this fall, and throughout the year. These will cover an array of topics like grading policy, equity, restorative practices, and mental health. Additional job openings have been posted for employment opportunities in our school.
 - Food services have continued throughout the summer to feed our students in summer school and Academia.
 - Transportation department has been keeping up with moving through the activity stops.
 - Facilities has been stripping and waxing the floors in the middle school. All the old DuPont signage has been removed and our branded signs will be ordered and installed this summer. Building 20's play area is getting updated to enhance play at the elementary level. We are working on quotes for a scoreboard, bleachers, and a water system. We will see. We are also looking to get an overflow tent for outside learning, and expanded cafeteria social distancing.
 - IT has been prepping new Chromebook, the new online library, and Schoology rollover. Also getting the lower school onto the home access center.

¹ All agenda items are potential action items for which a vote may be taken.



- Marketing – OCS was voted Top School in Northern Delaware by 2021 First State Favorites.
- PTO student store and a color run are planned for the fall and the new lax dress code policy has been published.
- Lower School – We are revamping our recess space. We are also introducing a Learning Odyssey lesson that will launch our Greek culture special and tie into the growth-mindset. Odyssey themed murals are being worked on as well throughout the year.
- Intermediate School – We are revamping our K-5 grading policy for the upcoming year. We are moving the administrative offices to the 2nd floor of building 21 so that it becomes a one-stop-shop.
- Middle School – We are expanding our curriculum programs throughout the school. For grades 6-12 will have a new ELA curriculum, McGraw Hill’s StudySync. This aligns with the Common Core English Language standards, and our teachers will participate in professional development over the summer.
- High School – We are revamping the pathways to increase flexibility to adapt for each student. We are creating integrated honors/AP courses to prepare competitive transcripts for college applications. Congratulations on graduating all of our seniors despite the challenges of Covid.
- Enrollment – we hope to have 2003 students this coming year.
- DEI – We are working on implementing what was learned in our 4th Dimension training, so that it can become part of our professional development.
- Stakeholder communication – we will have a series of surveys to our students, families, and staff to help us get feedback so we can adapt properly to the needs of our community.
- Visual Branding – New signage and landscaping
- Financial update – Efficiencies have enabled us to realize an increase in cash-on-hand of \$300k. We also received ESSER III funds.
- Transportation – We purchased more busses and will plan routes
- Summer programs are starting soon
- Discussion – 92% of our students want to return in-person. The focus of the school is for in-person learning. Transportation and bus stop options were brought up.



- Greek Program - Dr. Marina Mattheoudakis
 - Greek summer lessons started this week. The flex language program is being designed this summer. We will have 4 new teachers from Greece this fall.
 - Immersion program will expand to 4th grade, and Kindergarten will have 4 classes this year. Immersion teachers will do summer learning programs as well.
 - Financial Review – Karen Thorpe
 - Final revenues are \$33,035,138
 - ARP/ESSR III/ ESSR II funds are \$1,319,372
 - Monthly report presented
 - **Motion** to approve monthly report as presented. EA 1st and MY 2nd
 - Approved unanimously
 - Preliminary budget for FY2022. Based on 1986 students and in-person instruction.
 - Traditional conservative increases were applied for income and expenses
 - Staffing additions, salary step increases, insurance premiums, consultants, and training are included
 - Grants have been matched with curriculum upgrades, PPE, staff, and technology replacements.
 - Additional 2 busses, to a fleet of 13, reducing 1st State needs.
 - We should have an increase unrestricted cash balance.
 - Next version will be ready after our student count is finalized
 - **Motion** to approve preliminary budget as presented. MY 1st and PB 2nd
 - Approved unanimously
 - CBOC – Karen Thorpe
 - Meeting was cancelled
4. Committee Reports
- Diversity, Equity, and Inclusion – Helen Anderson
 - We will be putting together a meeting to discuss how we will move forward.
 - Immersion - Dr. Marina Mattheoudakis
 - Will convene after the next board meeting
 - Fundraising – Maryann Yarram
 - Nothing yet this summer
 - PTO Report
 - No report this evening
5. New Business
- Update to the by-laws, regarding the removal of the Campus Operations, removing the limit of one year for President and Vice President, and grammar changes. These were provided. DOE was in agreement with the changes.
 - Motion – Approve the update as provided. EJ 1st, PB 2nd
 - Approved unanimously.



- Officer Elections
 - **Motion** – To nominate Elias Rigas for a second term as President. AA 1st, EJ 2nd
 - Approved.
 - **Motion** – To nominate Annamarie Anagnostou for a term as Vice President. VC 1st, EA 2nd
 - Approved unanimously.
 - **Motion** – To nominate Erin Allard for Treasurer. AA 1st, PB 2nd
 - Approved unanimously.
 - **Motion** – To nominate Ken Przywara for Recording Secretary. AA 1st, EA 2nd
 - Approved unanimously.
 - **Motion** – To nominate Maryann Yarram for Corresponding Secretary. KP 1st, HA 2nd
 - Approved unanimously.
 - **Motion** – To renew all Board Committee Chairs and members. EJ 1st, MY 2nd
 - Approved unanimously.
 - **Motion** – To create a new Strategic Planning Committee, co-chaired by the Board President and the Head of School the committee will establish sub-committees that will be co-chaired by Board members and administrative staff, to be appointed at a future board meeting. MY 1st, EJ 2nd
 - Approved unanimously.
 - Public Comments – Val Caras
 - Amanda Pienkos’ comments were shared with the board regarding drawstring bags and that the weight of things carried should use a backpack.
6. Good of the school
- Nothing



7. Motion to move to Executive Session EA 1st and KP 2nd 7:10PM
 - Potential Executive Session topics
 - Discussion of potential real estate transaction – 29 *Del. C.* § 10004(b)(2)
 - Discussion regarding potential litigation – 29 *Del. C.* § 10004(b)(4)
8. Motion to move forward with the action discussed in the Executive Session AA 1st, MY 2nd
 - Approved unanimously.
9. Adjourn EA 1st and MY 2nd
 - 7:51PM

NOTE: These Agenda Items may not be considered in sequence. Pursuant to 29 *Del. C.* § 10004(e)(2), this Agenda may be changed to include additional items, including executive sessions, or to delete items that arise at the time of the meeting.

Initial Agenda Posted: July 9, 2021 at www.odysseycharterschooldel.com/

Odyssey Zoom is inviting you to a scheduled Zoom meeting.

Topic: OCS Monthly Board Meeting - Public Session

Time: June 16, 2020 06:00 PM Eastern Time (US and Canada)

Join Zoom Meeting

<https://us02web.zoom.us/j/88489803681?pwd=T0c1UE9peTk4aytZckpjeUhmQXFEZz09>

Meeting ID: 884 8980 3681

Password: 2020

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