

Minutes for Public Meeting of the Odyssey Board of Directors

Date: September 15, 2021

Location: Odyssey Cafeteria and Teleconference

Start Time: Public Meeting at 6:06 PM (live and via zoom, see below invite)

Attendance: President Elias Rigas (ER), Vice President Anamaria Anagnostou (AA), Treasurer Erin Allard (EA), Recording Secretary Ken Przywara (KP), Corresponding Secretary Maryann Yarram (MY), Paul Brooks (PB), Valerie Caras (VC), Helen Anderson (HA), Eva Jannelli (EJ), Georgia Halakos (GH)

Agenda¹

1. Call to Order
2. Pledge of Allegiance
3. Standard Order of Business
 - Public Comments – Eva Jannelli, Maryann Yarram
 - We have 47 kids in Newark, can we move the Governor Square bus stop to accommodate a better model?
 - Bus 10 is always on a delayed schedule, with kids leaving home at 7, and returning home at 5:45. Driver shortage is understood, but there needs a better way. Can we get a better bus stop location for a majority of kids?
 - Bus 10 is always late, and tired kids at the end of the day, when will it be resolved?
 - Bus 10 is usually an hour late, can we split the route?
 - What is the vaccination rate of our staff and students? Will this be shared?
 - Quidel testing takes place during class time, how can we mitigate this?
 - We knew last year that we had a driver shortage. With last year's surplus, why didn't we attract and train drivers this summer? What can be done?
Transportation leadership has missed an opportunity. This continues to be a problem. Rather than carry a surplus we need busses and drivers. If a child is sent home to quarantine, how will the students catch up? How do you process parent complaints? Do you follow the parents page to get ahead of issues?
 - More issues with Bus 10
 - Head of School Report, Elias Pappas
 - After being closed for 500 days, our wonderful staff has worked hard to open our school to begin a new year of learning. Have grace and patience as the year begins and remember we are all here for the same reason.

¹ All agenda items are potential action items for which a vote may be taken.



- Covid update
 - Lower school – 2 positive cases, 0 on Quidel
 - Intermediate school – 7 positive cases, 7 on Quidel, 3 confirmed PCR
 - Middle school – 22 positive cases, 13 on Quidel, 12 confirmed PCR
 - High school – 1 positive case, 0 on Quidel
 - Campus wide – 32 confirmed positive cases, below NCC average
 - a. We have addresses issues with testing procedures and will continue to monitor the progress
 - Please DO NOT send children to school who are feeling ill
 - Vaccination is highly recommended. We don't have any report of percentages yet, as the information is voluntary, we are working to get it.
 - All positive cases have been unvaccinated individuals.
 - Working on getting a Covid dashboard on the website
 - Testing will continue weekly
 - Odyssey has created a virtual teaching model for students who may be quarantined. We are having issues enacting this plan due to a human resource issue. We are adjusting, and will launch live instruction daily
 - We are looking to enhance the after school care program.
- Transportation – The driver shortage is a real issue. We lost 2 drivers the day before school started. First Student is short drivers too. We are increasing snacks and working to expedite the process in every building.
 - We are actively working to try to address getting student home on time.
- Mitigation – our mask and cleaning process has kept our community below the NCC average for positive cases. We will work to allocate testing resources as needed. We have purchased the tent, so we can use outdoor space more. Every buildings mitigation will be different as we address challenges of the delta variant.
- Fundraising – A new development manager is helping put together a marketing plan. We have decided to enroll additional high school students, and are sending out mailers to fill those seats. The flagpole project is moving forward with the installation of bricks at building 21. The goal is to raise over \$80,000, so please consider buying a brick to support this project.
- Food Service – We feeding over 1,400 students per day. This is double last years production. We are planning on expanding our kitchen facilities
- PTO will launch the student store, and the color run will be October 9th.
- Culture Focus – A parent education series will begin shortly, and cover an array of topics like grading policy, equity, restorative practices, and mental health.



- Facilities - Building 20's play area is getting updated to enhance play at the elementary level. We are working on quotes for a scoreboard and bleachers.
- Lower School – Working with our new students, and acclimating returning students who haven't been in school since the pandemic. They are mastering mask skills, assigned seats, testing, and most importantly, in-person learning.
- Intermediate School – We have hit the ground running, getting used to transitioning around the building and following all the protocols.
- Middle School – We are expanding our curriculum programs throughout the school.
- High School – We continuing to refine the pathways to increase flexibility to adapt for each student.
- Enrollment – we hope to have 2000 students this year, an increase of 70 students.
- DEI – We are continuing to work on implementing what was learned in our 4th Dimension training, so that it can become part of our professional development.
- Stakeholder communication – we will have contracted with a survey company to get feedback from our students, parents, and staff so that we can grow and improve. A follow-up survey will happen in the spring, so we can gauge how we are doing.
- Visual Branding – New signage is in place, we are looking for sponsorship for our athletic field, bleachers, score board and such.
- Discussion – We don't have a report on vaccination percentage. The staff may be in the 90%, but reporting is voluntary. Once it is compiled it will be release. Contract tracing of the positive cases may have identified 70 students. This is an isolated sub-group, and we are accessing the middle school spike. We will continue to require in-school testing for the time being. We are distributing Chromebooks as quickly as we can.
- Greek Program - Dr. Marina Mattheoudakis
 - We are welcoming 4 new teachers from Greece. Two are form the Greek Department of Education, and all four are settling in.
 - Ellinomatheia exams will be held in the first week of October. Twenty middle school students will sit this exam. We wish them luck
 - Dr. Mattheoudakis will not be returning this school year. Her sabbatical could not be extended. She will continue to support the Greek program in some way.



- Financial Review – Jeff Koss
 - Preliminary budget revenue is \$37,808,731
 - Monthly report presented
 - **Motion** to approve monthly report as presented. AA 1st and MY 2nd
 - Approved unanimously
- CBOC – Evan Winokur
 - September meeting will be in the end of this month to review the audit.

4. Committee Reports

- Diversity, Equity, and Inclusion – Eva Jannelli
 - We sent another 5 staff members to training with 4th Dimension
- Immersion – Annamarie Anagnostou
 - Thank you Dr. Marina Mattheoudakis for all your hard work to get our Greek program to where it is, we look forward to working with you going forward for as long as we can.
- Fundraising – Maryann Yarram
 - We are looking forward to working with the new Development Director to get moving. We also raised \$500 through Donors Choose to stock our food pantry.
- Non-AHEPA Board nominating committee
 - Details coming soon
- Sign Committee - Eva Jannelli
 - Outdoor signs are nearly complete; we will now focus on the inside signage.
- PTO - Maryann Yarram, et al
 - Color run in October 9th look out for more information and sign ups
 - Brick install will happen shortly at building 21

5. New Business

- Covid leave policy from the state to allow for 10 days of Covid leave, funded by the state, and pays for substitute teachers. This process is retroactive to January 1st.
 - Motion – Approve the policy as presented. EJ 1st, AA 2nd
 - Approved unanimously.



6. Good of the school
 - The kids are happy to be back in the school.
 - Homecoming in October.
 - Trying to tie an open house with the color run
7. Motion to move to Executive Session AA 1st and KP 2nd 7:15PM
 - Potential Executive Session topics
 - Discussion of potential real estate transaction – 29 Del. C. § 10004(b)(2)
 - Discussion regarding potential litigation – 29 Del. C. § 10004(b)(4)
8. Motion to approved the personnel action discussed in the Executive Session AA 1st, EJ 2nd
 - Approved unanimously.
9. Adjourn AA 1st and MY 2nd
 - 8:45 PM

NOTE: These Agenda Items may not be considered in sequence. Pursuant to 29 Del. C. § 10004(e)(2), this Agenda may be changed to include additional items, including executive sessions, or to delete items that arise at the time of the meeting.

Initial Agenda Posted: September 6, 2021 at www.odysseycharterschooldel.com/

Odyssey Zoom is inviting you to a scheduled Zoom meeting.

Topic: OCS Monthly Board Meeting - Public Session

Time: June 16, 2020 06:00 PM Eastern Time (US and Canada)

Join Zoom Meeting

<https://us02web.zoom.us/j/88489803681?pwd=T0c1UE9peTk4aytZckpjeUhmQXFEZz09>

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