



	Date: 11/17/2021
Meeting: November Monthly Board Meeting	Facilitator: Elias Pappas

Our VISION: Open as many doors as possible for our students once they matriculate through our program.
Our MISSION: The Mission of Odyssey Charter School is to prepare students for a lifelong enthusiasm for learning, develop a keen awareness of world citizenship and culture and establish critical thinking and problem-solving proficiency through the added learning of the Modern Greek language and Mathematics focus.
Our CORE VALUES: Aien Aristeuein.

School Site Priorities: What goals are we focusing on? What data do we have to support this goal (the next 4-6 weeks)?

School Site Goal #1	Logistics, hiring, transportation remedies
School Site Goal #2	COVID Mitigation, Vaccination Updates, Academic adjustments for Post-Covid
School Site Goal #3	Fundraising 2.0, facilities updates
School Site Goal #4	Focus on visual branding, universal branding

Part 2 COVID Updates			
Update 1 COVID UPDATES			
<p>Update 1 COVID UPDATES</p>	<p>Positive Cases, Year to Date: (Information updated until 11/10/21)</p> <p>Lower School</p> <ul style="list-style-type: none"> ● 30 positive cases ● 8 positive case on campus testing <ul style="list-style-type: none"> ○ 6/8 confirmed on follow-up PCR <p>Intermediated School</p> <ul style="list-style-type: none"> ● 22 positive cases ● 11 positive cases on campus testing <ul style="list-style-type: none"> ○ 6/11 confirmed on follow-up PCR <p>Middle School</p> <ul style="list-style-type: none"> ● 29 positive cases ● 16 positive cases on campus testing <ul style="list-style-type: none"> ○ 14/16 confirmed on follow-up PCR <p>High School</p> <ul style="list-style-type: none"> ● 5 positive cases ● 1 positive case on campus testing <ul style="list-style-type: none"> ○ 1/1 confirmed on follow-up PCR <p>Campus Totals</p> <ul style="list-style-type: none"> ● 86 positive cases ● 36 positive cases on campus testing <ul style="list-style-type: none"> ○ 27/36 confirmed on follow-up PCR <p>Testing: Delaware Public Health is partnering with Quidel to offer testing in Delaware Schools.</p> <ul style="list-style-type: none"> ● Quidel has remained flexible meeting Odyssey's needs. ● Quidel is on campus each week and alternates buildings tested. <ul style="list-style-type: none"> ○ High School/ Lower School ○ Middle School/ Intermediate School 	<p>Please DO NOT send children to school ill. Nursing offices are seeing a high influx of ill children on campus. Students are being sent to school ill. Please remember to keep children home when they are not feeling well.</p> <p>Vaccination is highly recommended to fight the spread of COVID.</p> <ul style="list-style-type: none"> ● Vaccination for 5 and older has started. Odyssey will offer a vaccination clinic to all families Tuesday, November 23, 2021. Information will be communicated to the community with specifics as it is available. Odyssey is partnering with Academia Antonia Alonsa and Gateway Charter Schools <p>Odyssey Charter SY2021-2022 COVID Dashboard</p> <p>This information remains current and is updated each Thursday. Weekly counts are from Thursday to the following Wednesday.</p> <p>EXCITING ANNOUNCEMENT: Odyssey Charter is partnering with Albertsons pharmacies, Gateway Charter and Academia Alonso Charter to offer free COVID 19 vaccinations to 5-11 year olds on November 23. Detailed communication will be sent out tomorrow morning including the link to sign up.</p>	<p>Most recent Governor Carney Executive Order https://governor.delaware.gov/health-soe/</p> <p>Delaware Update for Schools & Students https://www.doe.k12.de.us/Page/4242</p> <p>Odyssey Charter Dashboard SY 2021.2022</p> <p>https://docs.google.com/document/d/1ikDfNFHfc9qbHpXzul57jzpxCDB5VeIY4ey9t-FezQ/edit?usp=sharing</p> <p>Mitigation strategies:</p> <ul style="list-style-type: none"> ● Use of masks consistently ● The practice of keeping classrooms clean ● Using purified air ● Utilizing outdoor space when possible both for lunch and during class time (outdoor courtyard tent) ● COVID Testing on campus <p>Quidel Information: https://ir.quidel.com/news/news-release-details/2021/State-of-Delaware-Selects-Quidel-for-COVID-19-Testing-Program-at-Schools/default.aspx</p>

COVID Updates
Part 3

- Odyssey has created specific virtual teaching models to deliver live instruction for students who may be quarantined. This is particularly important for students who are close contacts and have no symptoms. The program will offer daily live instruction from our highly qualified teachers. Please look out for communication in the Thursday Throwdowns regarding the specifics of the program at your level as it is adapted to suit the needs of your students in their particular grade levels. The program is set to launch next week.
- We are looking to add more substitute teachers to our team so we could expand our virtual option if/when it is needed. We are reaching out to our community for help. If you know any retired teachers or folks who may be interested in assisting, please reach out to our HR Department at renee.beamer@odyssey.k12.de.us for more information

Vaccination and Testing Mandate:

Per the [DHSS emergency secretary's order](#), the school plans to implement the mandated vaccinations and testing protocols put forth by the state. The school will provide the procedures, forms and FAQs prior to the November 1st implementation date. Odyssey plans to employ an attestation approach coupled with monthly audits to

	<p>safeguard the health of our employees and their families, our students and visitors and the community at large that may be reduced by vaccination and testing. This also ensures compliance with the state's order.</p>		
<p>Flagpole initiative and fundraising updates</p>	<p>Michael Russo has agreed to take on logistics for the Brick Project Phase 2. We are evaluating a new brick vendor and are launching the new campaign for the next buildings, projected to start in the next 4-6 weeks. Our goal is to raise at least \$50,000 in this phase. We have already purchased the scoreboard and bleachers for the field.</p>		<ol style="list-style-type: none"> 1. Bleachers for the soccer field are being shipped 11/15/21. Installation tentatively scheduled for the week of 11/29/21. 2. Scoreboard delivery date still not confirmed but should have information in the week. Scoreboard 8' tall x 12' wide with ad banner 3' tall x 12' wide. Wireless control. Working on getting steel installed for installation of the scoreboard. Also getting 2nd proposal for field electric service. 3. As soon as recess equipment is received facilities will work on installing items in and around building 20.
<p>Culture Focus</p>	<p>Parents will have opportunities to learn about Restorative practices in parenting, equity practices, SEL education, mental health, and various topics pertaining to the needs of our 21st century learners. Our first parent event is coming in November and it is regarding equitable grading. A post on our new community Facebook dashboard on October 14 provides a quick preview to our focus.</p> <p>We have created a set of four goals with action steps during our OSC Envisioning session that we can use as a springboard to create our plan for the fall.</p> <p>Proposed Goals</p>	<p>Food Services: feeding over 1400 students per day. This is the largest our program has ever been. We are looking to expand our kitchen in order to meet the growing needs. We would like to order some new high efficiency ovens to help with our kitchen needs. Our development team is looking for community members who would like to donate to the school. Today we served over 1100 formal roasted turkey, mash potatoes, stuffing, and all the fixings holiday lunches! What a delicious treat! Thank you Food service team!</p> <p>Transportation: Daily bussing of kids with activity bus stop</p> <p>Facilities:</p>	<p><u>PTO:</u></p> <p>Dates to remember for PTO events</p> <p>November 22 turkey trot for kindergarten through fifth grade. Turkey trot letter went home today.</p> <p>December 3rd dress down day for a small toy or \$2 dollars donation. The toys will be donated to local charities for children in need for the holidays. If you decide to send in cash, the money will be used to purchase small toys for the donation drive. Please feel free to send additional donations.</p>

Quarterly HVAC filter exchange in process at this time for all buildings. Over 1,000 air filters will be replaced.

1. Next round of Bio-Protect Plus will be sprayed on all student desks for our Covid-19 treatment in December.
2. Currently need to hire two PT custodians due to resignations for full time work.
3. See notes above reference scoreboard and bleachers.
4. Phase one of new office formation completed and working on phase two which will create two offices. Material being ordered for door and wall

construction. Lining up labor for work.

IT: formatting all new chromebooks (which includes a new shipment of 150 within the last month), online library launched, schoology rollover and update, moving lower school to home access center

Marketing: Voted top public school in Northern Delaware by 2021 First State favorites, billboards coming in the next couple of weeks on major highways, direct mail campaign, academic fair, step up days all in the planning/logistics phase

December 4 from 4 PM to 8 PM. Designer bag bingo. \$25 tickets and the opportunity to win 16 different bags.

December 6 through December 10
Holiday shop for kindergarten through fifth grade. Your teacher will send out the class schedule for this event. This event allows children to shop for their family members and friends for the holiday.

<p>Building Level Updates</p>	<p>Lower School: We had great fire safety presentations in our building organized by Mr. P and are gearing up for our Open House and Academic Fair this month as well as our PTO Turkey Trot. Teachers and students have worked so hard on the academic fair, and we are delighted to showcase their work. Over the next months, we will be working on collecting, implementing, and posting trauma-informed practice resources around the building as a follow-up to our Trauma Informed Practices PD on 11/5!</p> <p>Intermediate School: The IS has lots of activities happening!</p> <ul style="list-style-type: none"> ● Geography Shirt/Sweatshirt Day, Thursday 11/18 ● Academic Fair Saturday, 11/20 ● PTO Turkey Trot, Monday 11/22 ● We have over 30 IS students who have opened an account with Bank at School- This is Amazing!!! ● 5th Grade Safety Patrol is coming in the New Year! ● We also have tons of after school opportunities for all 3-5 students coming up after the new year! <ul style="list-style-type: none"> ○ Karate with Fusion Freestyle ○ Young Rembrants ○ Science Explorers 	<p>High School: See below</p>	<p>Curriculum:</p> <p>K-5: Curriculum, Instruction, Assessment (CIA) Kindergarten teachers have collaboratively assessed the effectiveness of a new Kindergarten students' math screener, I-Ready, and it will be purchased for January's use.</p> <p>In addition, having participated in one of many restorative practices workshops scheduled for this SY, teachers have increased their understanding of the triggers that drive students' behavior, and ways in which they can be supported. Each K-5 teacher received a plethora of intervention strategies to enhance and support the work.</p> <p>6-12: Curriculum, Instruction, Assessment (CIA) 6-12 teachers are continuing to support our ELA (StudySync) and math (Carnegie Learning) curriculum.</p> <p>6-12 teachers are completing a MP1 gradebook audit and will be completing a gradebook analysis at the end of the first semester to make sure their gradebooks align with the policy.</p> <p>Curriculum Adoption: (CIA) K-5 teachers are currently assessing various reading curriculums, with the intention of adopting one for next SY. As part of the adoption process, they are conducting curriculum mapping to determine alignment</p>
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Save the Dates, 12/20 & 12/21 for our K-3 Winter Concert!

Middle School: The middle school is in full swing with many upcoming activities.

- 8th grade Social Studies DeSSA Field Test on Thursday, November 18th
- 8th grade Step-Up Day at the high school on 11/19
- MS Open House Mingle on 11/19 from 6-8 PM.

with standards, and visiting schools to observe several curriculums in action. Once that is completed, they will debrief and make a determination.

K-5 Strengthening Professional Learning communities via SEL. (CIA)

Teachers are currently immersed in self-awareness, one of the SEL components, as they enhance the ability to collaboratively plan, deliver, and assess to drive student achievement. They are utilizing results of the Strengths-based assessment to deepen awareness of the PLC process.

K-5 Professional Development Needs Assessment (CIA)

Teachers are currently completing a qualitative assessment of their professional development needs for the remainder of the school year. These needs are aligned with the school's curriculum, instruction, and assessment goals; can be teacher-led; and will be embedded with ongoing support, demonstrations, feedback, modeling, and masterminding through PLC. In providing agency, the results will specifically note teachers' PD needs associated with assessing learning (formatively and summatively); addressing specific concepts and strategies; and enhancing ability to provide intervention for struggling learners.

K-12 Professional Development Needs Assessment (CIA)

Teachers will be participating in a series of professional development training on

			<p>restorative practices, affective language, and TIPS training through the LAIRP.</p> <p>Our first professional development with the company was completed on 11/5. We are currently gathering feedback from our participants to help create a plan for additional sessions.</p> <p>Odyssey's participation in State-wide Professional Development initiatives</p> <p>Representatives from each school in the Accelerating to grade-level math coaching program.</p> <p>Eureka/Zearn/Engage NY math Professional Learning Network</p> <p>K-2 teacher representatives in the Leading Early Literacy Series for Elementary School Teams.</p>
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HS Updates	HS	School Choice - HS	Recognitions - HS
	<p>OCHS Homecoming 2021 was a great success! Many students participated in our Pep Rally, attended our homecoming soccer and volleyball games, interacted with alumni visiting for events, and a record number of students attended the homecoming dance in Middletown!</p> <p>College Application Week concluded on October 29th, and our first round of early action and early decision applications were submitted on November 1st! We have had a total of 21 students (30% of seniors) apply to 120 colleges thus far. We have even already received some exciting news of acceptances, with students hearing back early from Temple University, Lynn University, West Virginia University and Neumann University.</p> <p>We are currently enrolling students for our next Greece Trip through EF Tours in 2023. This trip mirrors the trip taken in 2019 and will be led by Ms. Jessica Inskeep!</p>	<p>The High School hosted our Rolling Out the Blue Carpet event on Wednesday, 11/10. Families of current OCS 8th graders were invited to join for a community dinner and conversation, where families met with our staff members and heard their various perspectives on different activities and classes offered at OCHS!</p> <p>All 8th Grade students will visit the HS on Friday, November 19th for the first Step Up Day! Students will participate in 14 different activities in the HS and meet our staff and some student leaders!</p> <p>Our 8th grade students visited the High School during homecoming week and tie dyed OCHS Class of 2026 t-shirts with our students!</p> <p>Interested in learning more about OCHS? We will be welcoming families and students at our Academic Fair on Saturday, November 20th from 9:30am-2:30pm. Come see us in the HS!</p>	<p>We would like to recognize the following students for their selection to the High School Student Council!</p> <p>9th Grade President: Eesha Sagirju VP: Arnav Taduvayi Secretary: Rosa Niki Papadopoulou Treasurer: Sabriyya Powers Council Member: Yetunde Odeuke</p> <p>10th Grade President: Mia Carini VP: Dakshi Kaushik Secretary: Alysa Rodriguez Treasurer: Cheryl Martinez Council Members: Dhruvi Patel, Kayla Zelano, Aastha Desai</p> <p>11th Grade President: Charlotte Walder VP: Leah Koslowsky Secretary: Celine Lourdemaria Treasurer: Samreen Ahmed Council Members: Jack Roberts and Jamila Mohammed</p> <p>12th Grade President: Kanmani Duraikkannan VP: Bryce Johnson Secretary: Christina Martinez Treasurer: Harshita Datla Council Members: Amalia Castillo, Brianna Beaver</p>

			<p>We also want to recognize the students who comprised this year’s Homecoming Court!</p> <p>9th: Raniya Holmes and Desiree Felix 10th: Jaden Ellis and Maddy Morgan 11th: Celine Lourdemaria and Sabra Waithera 12th: Kanmani Duraikkannan, Luke Williams, Christina Martinez, Matthew Jenkins</p> <p>Christina Martinez and Luke Williams were also voted as Homecoming Royalty at the dance.</p>
<p>Update on school priorities</p>	<p><u>Enrollment:</u> Our official enrollment for this year is 1988 students with 2020’s enrollment data indicating 1926 students. Thank you very much to our enrollment team, particularly Tracie Principe, for all the efforts to meet our enrollment target of 1986. I would also like to thank our teachers and operations team for their flexibility and patience as we progressed through all the unknowns of a post covid enrollment process.</p> <p><u>Calendar Update:</u></p> <p>Similarly, and in recognition of the many challenges associated with the opening of our school after 500 plus days, we are opting for an asynchronous day for November 1st. With our homecoming Friday, Trunk or Treat and high school bonfire on Saturday, Halloween/Harvest celebrations on Sunday, and 1st marking period closing Tuesday, November 2nd, the school proposes an asynchronous day for students to catch up on missing assignments before the marking period, a grading day for teachers, a day for and school operations and support to catch</p>	<p>DEI: Creating a school wide focus through our professional development for the year, action steps based on work completed through 4th dimension. We just met with the DEI committee to begin the implementation of our school-wide focuses for this year. Priorities include training for staff re: Trauma informed practices, Affective language and non-violent communication, implementation of restorative practices in classroom instruction and discipline management, and training regarding the inclusive education model for Special Education.</p> <p><u>Academic Focus:</u> <u>See Curriculum Updates</u></p>	<p>Stakeholder communication updates:</p> <ul style="list-style-type: none"> a. Parent/Student Surveys will be conducted by Panorama Education with the first one scheduled for November of 2021. These anonymous surveys will focus on school culture, climate and safety. We will use this data to drive our future decision making. The first such survey will be distributed in the fall semester and the second one in the spring to monitor our progress toward goals set from the feedback we receive on the fall survey.

	<p>up. To support our families, Odyssey is offering FREE all day child care from 7:00am-6:00pm, with various structured activities being offered throughout the day. We hope that our staff and families can use the added flexibility as a time to recharge, refresh, and catch up.</p> <p>Odyssey Admin is also proposing another asynchronous day on March 18, 2022 at the end of the 3rd marking period, where catch up and recharge will be needed once again.</p> <p>Odyssey high school is also offering targeted Step-up days where the 8th graders come to the high school and experience classes and activities that our high schoolers enjoy in a full simulation. Teachers of the high school will be involved both for instruction and logistics. On these days, the students of the high school will have virtual college visits and college field trips to actual universities. As a college prep school, embedding college experiences is a necessary piece of exposing our students to some of the many opportunities available to our kids. The dates we are proposing include November 19, January 21, and March 9. These dates align with the opening and closing of choice windows, lotteries, and decision dates.</p>		
<p>Visual Branding</p>	<p>A major focus of our campaign this year is to improve the visual footprint of the school.</p> <p>OCS Mission Statements have been placed in all lobbies of each building as well as our District Office.</p> <p>Temporary room placards have been printed and placed outside of every classroom,</p>	<p>We are pricing out both a banner as well as the cost to add spot lights that will illuminate a very large OCS sign that will cover the entire surface over the front entrance of the LS. The side that faces 141, and will be seen from 141 throughout the evening hours.</p>	

	<p>office, and room inside of every building throughout campus.</p> <p>Final Placards are being printed and will be posted by the middle of December.</p>		
<p>Financial Update</p>	<ul style="list-style-type: none"> ● Transportation income and expenses future projections have been adjusted as the routes we are able to serve Red Clay and the routes that our contractor are able to provide are less than the preliminary budget amount. Billings on both sides have been processed for August and September. Projections as adjusted amount to a net \$100k decrease to net income. ● Early analysis on the Substitute expenses (In-house & contractual) trending higher in Aug-Oct than preliminarily budgeted. An update in the projections has not taken place, but will be an item of note in future reports. ● To-date, \$515k of expenses have been coded to Federal funds out of the preliminary budgeted amount of \$1.96mill. As funding has recently become available, expense recodes will take place over the next few months. ● The projected year-end cash on hand is \$8.1million, of which \$6.8mill is unrestricted (not including State 2% contingency) and \$1.3mill is restricted. 		

<p>Transportation</p>	<p>OCS took over First Student Bus 11 on Nov 2nd.</p> <p>We are still seeing some problematic routes pop up with our contractor and we are able to sub them out as needed with our alternate drivers.</p> <p>Survey - After School Bus Stops to go out in the next communication to accommodate all OCS families.</p> <p>Over the next few months we will continue to hire drivers and buy buses so our program runs flawlessly, top to bottom.</p>	<p>Financing Terms; Bank: Number of Buses, Amount Loaned, Payment, Term.</p> <p><u>M and T: 5</u>, \$492,600 - \$9,393.14, 8/1/2023 (last payment)</p> <p><u>M and T: 2</u>, \$184,916 - \$3,556.04, 11/1/2023 (last payment)</p> <p><u>Wells Fargo: 3</u>, \$270,460 - \$5,227.49 - 1/21/23 (last payment)</p> <p><u>Santander: 3</u>, \$147,000 - \$4,221.00 - 1/25/2024 (last payment)</p> <p><u>2 Buses and 2 Vans</u> we own outright</p> <p>15 Buses and 2 Vans total</p>	
<p>Student Services</p>	<ul style="list-style-type: none"> • ELL <p>Working on more of an inclusive model, our coordinator has been pushing into classes and collaborating with our staff on best practices for our students receiving EL services.</p>	<ul style="list-style-type: none"> • MTSS <ol style="list-style-type: none"> 1) Problem solving team in each school is meeting to identify students who have not responded to best practices and interventions. Team member is assigned to a case and works through a problem solving process to identify and implement specific intervention or strategies based on data to support students 2) Looking in the SEL program to better support our K-2 students with social emotional regulation (looking into zones of regulation). The hope is to 	<ul style="list-style-type: none"> • Special Education <ol style="list-style-type: none"> 1) Auditing our schools and classes to identify area of support needed and collaborating with the board to identify a plan to assure continued support to our students receiving special education service 2) Working on training related to best researched based practices to support all learners and through differentiated instruction and accommodations implement universally designed instruction.

		<p>identify a common language about emotions and social emotional learning to support consistency throughout the school.</p>	<p>3) First Parent Council for Students with Disabilities coming in December. Parents with students who receive services through and IEP please be on the lookout for a flyer with more information. This session will focus on meeting the director, Mission for special education moving forward, and how to navigate through special education at OCS.</p>
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<p>IT</p>	<p>Finalizing New OCS Call Directory and will record new Message this week (11/15-11/19)</p> <p>Looking into upgrading BlackBoard Connect to BlackBoard Mass Notification, an easier and more robust version to help improve school communications.</p>	<p>Waiting for 92 Chromebooks still on Backorder</p>	<ul style="list-style-type: none"> ○ 22 of 82 new Staff Surface Laptops arrived and will be deployed this Month. 60 are still back ordered
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