



Minutes for Public Meeting of the Odyssey Board of Directors

Date: January 19, 2022

Location: Odyssey Conference Room and Teleconference

Start Time: Public Meeting at 6:01 PM (live and via zoom, see below invite)

Attendance: President Elias Rigas (ER), Vice President Anamaria Anagnostou (AA), Treasurer Erin Allard (EA), Recording Secretary Ken Przywara (KP), Paul Brooks (PB), Helen Anderson (HA), Eva Jannelli (EJ), Georgia Halakos (GH)

Agenda¹

1. Call to Order
2. Pledge of Allegiance
3. Standard Order of Business
 - Previous meeting minutes have been tabled until Feb meeting
 - Public Comments – none
 - Head of School Report – Elias Pappas
 - Covid update – Please don't send a sick child to school.
 - Odyssey Charter Covid Dashboard updated as of 1/12
 - a. Nursing staff has been doing a remarkable job tabulating, contact tracing, monitoring testing, and responding to parents
 - b. Quidel testing will continue, but they experiencing staffing challenges as well due to Covid.
 - c. Total positive student cases year to date – 443
 - d. Staff and Students are continued to reach out to the nursing staff when testing positive
 - e. Test to Stay and Close Contacts are continuing
 - f. Vaccinations and boosters are highly recommended
 - g. We have 2466 consent forms for testing
 - h. USPS at home tests are available for free
 - i. 10-day quarantine continues as we are continuing to maintain 6 feet of social distance
 - Human Resources was able to more substitutes active and vetted
 - a. We currently have 45 subs, with 20 staff out for Covid reasons
 - b. We have 85 substitutes ready if needed
 - c. Switching sub company to Focused Staffing
 - d. Year 2022-23 job posting have begun for recruitment

¹ All agenda items are potential action items for which a vote may be taken.



- Culture update
 - a. Teacher/Staff and Parent survey have been completed and were tabulating the data
 - b. Student survey will go out next week
 - c. Meetings have been held with EPP Alumni regarding their capstone project and we will discuss strategies going forward
- Lower School – live streaming every day
 - a. Occupational therapy collaboration has begun
 - b. Spread the Word to End the Word Campaign has begun
 - c. Started our American Heart Association Kids Challenge
- Intermediate school
 - a. Afterschool programming are beginning, with Science Explorers, Young Rembrandts, and Freestyle Martial Arts
 - b. 5th Grade AAA Safety Program has started
- Middle school
 - a. JA Financial Park field trip, middle school dance, 6th grade trip to see Freedom Riders, and 7th grade will head to The Constitution Center.
- High school
 - a. Accepting the first foreign exchange student. Sarah will be joining us from Brazil.
 - b. New Work Based Learning Coordinator has started, Mr. Kelly.
 - c. College acceptances continue to roll in, with many early decision applicants from the U of D hearing back.
 - d. School choice process continues and will lead to the largest 9th grade class
 - e. We had 4 students pass their Ellinomatheia Exam
- Enrollment for year 2022-23
 - a. We have received more applications than any prior year
 - b. School lottery is February 18th



- Curriculum Instruction Assessment CIA
 - a. K-5 teachers are piloting units from Amplify, and analyzing data to determine areas for RIME Time
 - b. 6-12 are solidifying scope and sequences for SY22-23 and completing gradebook audits to identify needs
 - c. National Assessment of Educational Progress testing for some 4th and 8th graders will be in February.
 - d. DeSSA Social Studies Field Test will be taken by the 8th grade
 - e. No specific outbreaks within the school
 - f. SATs 2022 will be digital; we will work with students to prepare for this transition.
- Transportation
 - a. Purchased 2 used Delaware spec busses, they will be spares, not fleet route busses
 - b. December 2012 our fleet ran at 100% on time
 - c. Transportation Dashboard presented
- Student Services
 - a. ACCESS for ELLs testing will begin in February
 - b. Dibels testing will begin in February
 - c. Special Ed – Transition fair for students will be March 24th at the Chase Center.
 - d. DOE metrics for SpecEd have been met as we were determined to be compliant under IDEA
- Information Technology
 - a. Upgrading to Blackboard Mass Notification to improve school communications
 - b. Waiting on 92 Chromebooks, and 60 Staff Surface laptops
- Facilities
 - a. Bleachers are installed.
 - b. Scoreboard will be installed in February
 - c. Admin Office are open
 - d. Some HVAC systems are being repaired
 - e. Food services grant was approved, enabling the purchase of a new steamer for the kitchen.
- Fundraising
 - a. Focusing on a new CRM software to track and attract donors
 - b. Work on development with the board and capital campaign plans
 - c. Develop a strategic plan for the campus, and move past that thermometer sign



- Out of state travel requests
 - High School Senior Class Trip to Camelback Mountain April 8-10
 - High School trip to Philadelphia Zoo March 24th
 - Teacher to NYC for NAEA Art Conference march 3-5
- Financial Review – Jeff Koss
 - Monthly finance report
 - Preliminary budget revenues of \$37,808,731, with 70% collected
 - **Motion** to approve monthly budget report as presented. EA 1st and PB 2nd
 - Approved unanimously
- CBOC – Evan Winokur
 - Met reviewed the budget and p-card transactions.
- Greek Program – Dr. Ioanna Lekkakou
 - Application for Cohort 9 of the World Language Expansion Initiative to the DOE has been approved, this is great news! This will further the expansion of our Greek Program. Until now, the DOE had only accepted Spanish and Mandarin.
 - Dr. Marina Mattheoudakis will return as a consultant for our Greek Program development
 - Eva Jannelli was interviewed on a radio station from Crete and explained what OCS was and how the Greek program and teachers work in here. It was an excellent way to promote our school
 - HR was able to assist in located additional substitute teachers for the Greek Program
 - We had 2 high school students have received their Certificates of Attainment in Greek after passing the Ellinomatheia Exam
 - We are beginning interviews for Greek teachers for SY 22-23

4. Committee Reports

- Diversity, Equity, and Inclusion – Eva Jannelli
 - Met with the new Culture Coordinator, very excited to have her on board
 - Implementation will be slow, but work is being done
- Immersion – Annamarie Anagnostou
 - Met this week. Parents and teachers shared their experiences
 - Q&A session was very educational
 - Meeting third Tuesday next month, around 5PM
 - Greek language is finally on the DOE map



- Fundraising – Eva Jannelli
 - We are happy to announce a donation for \$40,000 towards the gym, from the Yiannos and Skoutelas Families. Dr. Yiannos was one of the founders, and Tony Skoutelas was our first headmaster and is sorely missed. The families hope this sets the example for other donations to begin, and to show continued support for our school mission.
- Non-AHEPA Nominating Committee – Erin Alder
 - Thank you to Maryann Yarram for your service to the board. Maryann has taken new role in the school administration, and has resigned her seat on the board. She will be missed, but still needed.
 - We are seeking a new teacher rep for the board, we have posted it, and will begin interviews to fill that seat at the next meeting.
- PTO Report – Kaija Miller
 - Pretzel sales are out now
 - Valentine rose sales will start soon, traditional wood rose and new chocolate roses as well
 - Book fair in the first week of March
 - Color Run on April 30th
 - Year End bar-b-que planning will start soon
- New Business
 - Out of state travel
 - **Motion** to approve all three out-of-state adventures mentioned in the Head of School report (2 high school, 1 teacher) KP 1st, AA 2nd
 - Approved unanimously
 - Updates to the union contract
 - Motion to approve the edits to the CBA with regard to EPER activities as submitted to the board. EA 1st, KP 2nd
 - Approved unanimously
 - Non-AHEPA Nominating Committee
 - **Motion** to nominate Kristin Tuner to the parent position open on the board. PB 1st, EA 2nd
 - Approved unanimously by non-AHEPA members
 - She sent her acceptance, so welcome and congratulations

5. Good of the school

- Nothing



6. Motion to move to Executive Session EA 1st and EJ 2nd 7:15 PM
 - Potential Executive Session topics
 - Discussion of potential real estate transaction – 29 *Del. C.* § 10004(b)(2)
 - Discussion regarding qualifications for job – 29 *Del. C.* § 10004(b)(1)
7. Adjourn EA 1st and AA 2nd
 - 7:37 PM

NOTE: These Agenda Items may not be considered in sequence. Pursuant to 29 *Del. C.* § 10004(e)(2), this Agenda may be changed to include additional items, including executive sessions, or to delete items that arise at the time of the meeting.

Initial Agenda Posted: January 7, 2022 at www.odysseycharterschooldel.com/

Odyssey Zoom is inviting you to a scheduled Zoom meeting.

Topic: OCS Monthly Board Meeting - Public Session

Time: January 19, 2022 06:00 PM Eastern Time (US and Canada)

Join Zoom Meeting

<https://us02web.zoom.us/j/88489803681?pwd=T0c1UE9peTk4aytZckpjeUhmQXFEZz09>

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