



Minutes for Public Meeting of the Odyssey Board of Directors

Date: December 13, 2021

Location: Odyssey Conference Room and Teleconference

Start Time: Public Meeting at 6:01 PM (live and via zoom, see below invite)

Attendance: President Elias Rigas (ER), Vice President Anamaria Anagnostou (AA), Treasurer Erin Allard (EA), Recording Secretary Ken Przywara (KP), Corresponding Secretary Maryann Yarram (MY), Paul Brooks (PB), Valerie Caras (VC), Helen Anderson (HA), Eva Jannelli (EJ), Georgia Halakos (GH)
Agenda¹

1. Call to Order
2. Pledge of Allegiance
3. Standard Order of Business
 - Previous minutes October 21 and November 17th, December 3rd, and December 8th presented
 - **Motion** to Approve minutes as amended AA 1st and EA 2nd
 - Approved unanimously
 - Head of School Report – Elias Pappas
 - Covid update –
 - Odyssey Charter Covid Dashboard updated as of 12/3
 - a. 128 Positive cases, 44 positive cases on campus testing
 - b. Please don't send your kids to school sick
 - c. We are in the Test to Stay program, which gets unvaccinated close contacts back in school more quickly and safely.
 - d. Highly recommend vaccination and will have another vaccination clinic after the break.
 - e. Quidel testing is occurring every other week, and can change as needed.

¹ All agenda items are potential action items for which a vote may be taken.



- Fundraising – the Flagpole Fundraising. We are beginning phase 2 with focus on the next building. Mike Russo will be spearheading the next phase. Our goal for this phase will be \$50,000.
 - Bleachers and scoreboard are on the way, just need to be installed
- Culture Focus – We now have a culture coordinator
 - Staff surveys are already out and parent surveys will come out shortly
 - Scheduled culture walkthroughs will begin shortly as well
- Food Service – Providing nourishing meals for 1,400 students per day. We are looking to expand our kitchen to meet our growing needs.
- Facilities – Office and support personnel move is close to completion, allowing the staff to be more centrally located.
- IT – Formatting new 150 Chromebooks, Schoology rollover has occurred.

- **Lower School** – Preparing for the winter concerts, and Winter Olympic Door Decorating after winter break. Teacher walkthroughs are focused on inclusion and equitable learning. Continuing work from our Trauma Informed Practices PD
- **Intermediate School** – Door decorating is underway, the 3rd grade is having an in-house field trip. Third grade holiday concert is coming up.
- **Middle School** – Penny Wars starts for the drama department. Eight grade is selling cookie dough for their end of the year trip, formal, and graduation. MS Band winter concert is Dec 15th. S.T.E.A.M. gingerbread workshop is Dec 22nd.
- **Curriculum Update:** I-Ready Kindergarten Math Screener is ready for assessments in January. K-5 teachers have received a plethora of intervention strategies. Teachers are exploring 5 reading curriculums, and additional professional development is being planned for the remainder of the year.
- **High School** – College applications have begun, with 23 students applying to 125 college so far. We have acceptances from Penn State, Temple, Jefferson, and others. Masquerade Ball will be Jan 14th, marking the end of the first semester. Greek trip will be through EF Tours in 2023. 8th graders toured as part of our Step Up program.

- Enrollment – we are looking at next year’s models and projections
 - DEI Priorities training will continue
- Visual Branding – Pricing banner and lighting for the front entrance of the LS



- Transportation – We are going to purchase a used bus asap. We are taking over Bus 5 as soon as we have a bus and driver. New Talley Day park stop will begin after the break. Discussions regarding Delaware spec requirements for buses, and costs of retrofitting. Timing for new, used, or leased busses.
- Student services – Working on our inclusive model. WIDA testing in the new year. Problem solving team in each school is meeting to identify students needing assistance. SEL program has become a priority for K-2 with social emotional regulation, to identify common language to support consistency throughout the school. Spec-Ed is working on training, and the first Parent Council for Students with Disabilities is in December, please look for a flyer with details.

Out of State Travel (emailed to the board in advance)

HS Upcoming Out of State Field Trips

Greece Tour - April 18-27. 2022

Through EF Tours

Up to 15 students, 1 staff member (Elias Pappas is leading this trip)

Australia and New Zealand Tour - June 2022

Through EF Tours

Training Tour - 2 staff members (Meredith Hooper confirmed): February 17-21 in preparation for the 2022 Spring and Summer Tours. Again through EF Tours. International, potentially in Spain but dependent on COVID protocols, could change. This will occur over a long weekend and enables the staff leading the EF tours to be certified and prepared to execute the tour.

MS Upcoming Out of State Field Trips

Brandywine River Museum of Art

8th grade Art students

Friday December 17

Explore different art styles and mediums

Longwood Gardens

Middle School Green Team Members

January 5th

Students will be learning about different tree cycles.

Dorney Park

Entire 8th Grade

End of May

End of year trip

Lincoln Financial Field

Entire 6th Grade

April 2nd

go green/recycle initiative



Philadelphia Zoo

Entire 6th Grade

1st week of June

End of Year Trip

Constitution Center

All 7th Grade social studies classes

last week in March

Philadelphia

IS Upcoming Out of State Field Trips

4th Grade Philadelphia Field Trip

All 4th grade classes

In May 2022

Visiting the American Museum of the Revolution

5th Grade

tentative date June 2, 2022

Washington, DC - Smithsonian Museums

LS: No imminent Requests

- Fundraising committee met a few hours ago, and reviewed project priorities for development efforts, including restarting the capital campaign. Meeting to review resources and prospects. Marcom project to increase enrollment, social media campaigns, and targeted mailings.
- Discussions regarding the need to revert to virtual learning if needed. At this time, we will continue with in-person learning.
- Public Comments – Val Caras
 - What is the progress for purchasing busses and why are we outsourcing our busses for other routes? This was addressed earlier
- Financial Review – Jeff Koss
 - Monthly finance report
 - Preliminary budget revenues of \$37,808,731, with 81% collected
 - **Motion** to approve monthly budget report as presented. AA 1st and KP 2nd
 - Approved unanimously



- Greek Program – Dr. Ioanna Lekkakou
 - The Greek Program hosted an Open House and Academic Fair. Interesting to see how students’ progress through the years
 - Winter concerts are scheduled to share the culture with our communities
 - We are continuing to expand our immersion program and are planning our first 5th graders immersion.
 - Continuing our partnerships with Piece College of Athens, with our middle school and theirs.
 - Collaboration with students in American Farm School of Thessaloniki continues
- CBOC –
 - No report this month.
- **Motion** to approve out of state travel as presented to the board. KP 1st and EA 2nd
 - Approved unanimously
- Annual Reports
 - Motion to approve the Annual Report as presented. KP 1st and AA 2nd
 - Approved unanimously

4. Committee Reports

- Diversity, Equity, and Inclusion – Eva Jannelli
 - Welcome to the new Culture Coordinator
 - Food drive was a huge success. Thanks to parents, teachers, and students who helped and donated.
 - 13 families were able to get a full Thanksgiving dinner
 - Coats and clothing donations were all put to use.
 - We have more requests for coats.
 - We continue to welcome donations to help our families
- Immersion – Annamarie Anagnostou
 - Discussing how the 5th grade will work next year
 - Meeting Jan 11th at 4:30, please join. Second Tuesday of each month.
- Fundraising – Maryann Yarram
 - Our primary project is the gymnasium. Looking to update our figures and jump-start the capital campaign.
- Non-AHEPA committee
 - Reviewing previous applicants.
 - Noticing a meeting next week
- PTO Report – Maryann Yarram
 - Turkey Trot results will be posted soon.
 - Spirit wear orders from November will be in this week
 - Joe Corbi pizza pickup will be Thursday
- New Business
 - none



5. Good of the school

- Elias Pappas - Covid rates are increasing
 - Some schools are considering virtual starts after winter break
 - Admin is suggesting virtual school for January 4, 5, 6, and 7
 - Due to family gatherings and travel over break
 - At school testing would be made available for student and staff
 - Teachers would be at school
 - Discussion covered topics like testing before returning on Jan 4, students who had not yet done remote learning, availability of hardware, and what are the specific numbers of increase. Does the team feel virtual week will be productive, what testing requirements we can enforce, how many can we test, 75% of our students have agreements to be tested. Can parents handle an additional week at home, what are our vaccination rates like for our students, what is the impact to the learning abilities with another week of virtual. Impact on the families for coverage at home. Vaccination data is difficult to gather due to reporting process, we are pushing mitigation strategies. Is there value in a family survey for vax status or even appointments scheduled, where are cases spiking, what age brackets. Will learning be asynchronous, so assignments would be needed to be loaded in advance. Does board need to approve closing like this. Is there enough time to create packets. Could we be in-person with optional virtual. Is Quidel available. Most schools are returning in-person.
 - Please put together anonymous survey to gather vaccination status/plans for students so we can get some data to make an informed decision on virtual learning for January 4-7 based on that.



6. Motion to move to Executive Session AA 1st and KP 2nd 7:30PM
 - Potential Executive Session topics
 - Discussion of potential real estate transaction – 29 Del. C. § 10004(b)(2)
 - Discussion regarding qualifications for job – 29 Del. C. § 10004(b)(1)
7. Adjourn KP 1st and AA 2nd
 - 9:42 PM

NOTE: These Agenda Items may not be considered in sequence. Pursuant to 29 Del. C. § 10004(e)(2), this Agenda may be changed to include additional items, including executive sessions, or to delete items that arise at the time of the meeting.

Initial Agenda Posted: December 6, 2021 at

Odyssey Zoom is inviting you to a scheduled Zoom meeting.

Topic: OCS Monthly Board Meeting - Public Session

Time: December 13, 2021 06:00 PM Eastern Time (US and Canada)

Join Zoom Meeting

<https://us02web.zoom.us/j/88489803681?pwd=T0c1UE9peTk4aytZckpjeUhmQXFEZz09>

Meeting ID: 884 8980 3681

Password: 2020

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