



Minutes for Public Meeting of the Odyssey Board of Directors

Date: February 16, 2022

Location: Odyssey Conference Room and Teleconference

Start Time: Public Meeting at 6:01 PM (live and via zoom, see below invite)

Attendance: President Elias Rigas (ER), Vice President Anamaria Anagnostou (AA), Treasurer Erin Allard (EA), Recording Secretary Ken Przywara (KP), Helen Anderson (HA), Eva Jannelli (EJ), Georgia Halakos (GH) Kristin Turner (KT)

Agenda¹

1. Call to Order
2. Pledge of Allegiance
3. Standard Order of Business
 - Previous minutes Dec 20th, Dec 27th, Jan 5th, Jan 12th, and Jan 19th presented
 - **Motion** to Approve minutes as amended EA 1st and GH 2nd
 - Approved unanimously
 - Public Comments – Val Caras
 - none
 - Head of School Report – Elias Pappas
 - Covid update – Please don't send a sick child to school.
 - Odyssey Charter Covid Dashboard updated as of 2/16
 - a. Campus totals positive cases last week were down to 18
 - b. Campus totals year to date, 581
 - c. Quidel will continue to test our staff and students alternating buildings each week
 - Culture update
 - a. PLCs will take place each month with each department to discuss survey results, feedback, and steps to improve.
 - b. Student survey have been returned and the data analyzed
 - c. Meetings have been held with EPP Alumni regarding support for our LGBTQ+ community, staff, and families.
 - d. Parent Camp will meet for the first time on March 2nd
 - Lower School
 - a. SEL program collaborating with our Student Services Department and our occupational therapist to survey and begin classroom observations to bring restorative practices and zones of regulation to every classroom.

¹ All agenda items are potential action items for which a vote may be taken.



- b. We tied Black History Month, Kindness Week, and Greek Language day through the theme of compassion. Learning of Greek leaders who stood with Civil Rights heroes.
 - c. American Heart Association campaign for heart healthy pledge
 - d. Building tours for prospective families are every Tuesday beginning yesterday, with 20 families visiting.
- Intermediate school
 - a. Tours have begun on Wednesday.
 - b. Spread the Word to End the Word assembly on March 2nd will be live streamed to all of OCS
 - c. Afterschool programming are beginning, with Science Explorers, Young Rembrandts, and Freestyle Martial Arts
 - d. 5th Grade AAA Safety Program started Feb 1, with 12 students
- Middle school
 - a. Tours are on Tuesdays 9-11.
 - b. Fed 22 BPA Finals Competition with four students participating
 - c. 8th graders have
 - d. JA Financial Park field trip Feb 17th and 18th, middle school dance Feb 18th, 6th grade trip to see Freedom Riders, and Parent Conferences will be mar 10th and 11th.
- High school
 - a. College acceptances continue to roll in, 34 universities in 15 states
 - b. Course catalog has been finalized, so course selection will begin soon.
 - c. New classes World History for 10th grade, AP World History-Modern, and AP African American Studies Pilot.
 - d. School choice process continues and will lead to the largest 9th grade class
 - e. Fri-YAY event are for families to visit our campus and see our high school. This is for outside prospective families.
 - f. Looking for volunteers for hosting foreign exchange students next year.
 - g. BPA High School Competition highlighted 6 award winners from OCSHS
 - h. SLC Live Finals will be Feb 22nd, and 4 OCSHS students will compete
- Enrollment for year 2022-23
 - a. Invitations and waitlists notification are going out
 - b. Students have until March 18th to accept their invitations



- Curriculum Instruction Assessment CIA
 - a. K-5 teachers are piloting units from Amplify, decision should be made by end of March.
 - b. Ramping up RIME time based on STAR analysis
 - c. Feb 16 LS welcome the State's Leading Early Literacy Team to conduct a literacy walkthrough, and provide feedback
 - d. Feb 17 the State's Accelerating to Grade Level Math Initiative Coach will visit to develop and collaborate a building specific math coaching plan
 - e. Parental Academic Engagement Sessions will start, look for flyers
 - f. Grade book audits so we analyze the data
 - g. NAEP, DeSSA, STAR, DIBLES, iREADY testing are in full swing
 - h. SAT prep is also ramping up.
- Transportation
 - a. We have a new driver and 2 new to us Delaware spec busses, they will be spares
 - b. January 2022 our fleet ran at 100% on time
- Student Services
 - a. ACCESS for ELLs testing began in February 1st and will run through March 31st in all buildings.
 - b. OT is working with Kindergartens
 - c. Special Ed – Transition fair for students will be March 24th at the Chase Center.
 - d. Working on grants to continue to support our students.
- Information Technology
 - a. Upgrading to Blackboard Mass Notification to improve school communications
- Facilities
 - a. Scoreboard delivery is pending, electric is nearly complete
 - b. Admin Office are open, short list of things left to do
 - c. Some HVAC systems are being repaired
- Fundraising
 - a. Preparing the roll out of our targeted sponsor messaging
 - b. Annual Campaign kickoff will begin soon, looking for volunteers
 - c. Do More 24 Fundraiser Mar 3-4 for donating to OCS



- Human Resources
 - a. Talent acquisition has begun for 2022-23 school year
 - b. We will participate in the AREA Teacher Recruitment Fair
 - c. We will host our own talent fair on campus
 - Out of state travel requests
 - 3rd Grade Field Trip to Longwood Gardens April 1st and 4th.
 - Greek Program – Dr. Ioanna Lekkakou
 - Next year will be the first 5th grade immersion class.
 - For Greek Language Day we joined the University of Thessaloniki who hosted an international event from 5 continents
 - Mother Tongue International Day we will celebrate all students mother tongue in our school highlight our diversity and inclusion
 - We have the opportunity to host language class for adult, the deadline is Friday. Classes begin March through May.
 - Greek Independence Day ins March 25th keep your eyes out for events.
 - Financial Review – Jeff Koss
 - Monthly finance report
 - Preliminary budget revenues of \$37,808,731, with 95% collected
 - **Motion** to approve monthly budget report as presented. KP 1st and AA 2nd
 - Approved unanimously
 - CBOC – Evan Winokur
 - Met today reviewed the budget and p-card transactions
 - Every month before the board meeting at 5:15
4. Committee Reports
- Diversity, Equity, and Inclusion – Eva Jannelli
 - Met last week with the United Way to discuss inviting speakers to cover LGBTQ+ topics
 - Thanks to the Jr National Honor Society for helping to organize our food pantry
 - Immersion – Annamarie Anagnostou
 - Resumed monthly meetings.
 - We cover all topics surrounding our immersion program
 - Meeting third Tuesday next month, around 5PM



- Fundraising – Georgia Halakos
 - We are preparing for the annual appeal
 - Working on putting together a golf outing
 - Working with brick vendors for the flag pole project
 - We will be looking to attract corporate sponsors for larger projects like scoreboard, bleachers, and others.
 - We will work on how to reach out to parents and donors
 - Meetings are posted on the website
- Non-AHEPA Nominating Committee – Erin Alder
 - Welcome to Kristin Turner
 - We are seeking a new teacher rep for the board, we have posted it, and will begin interviews to fill that seat at the next meeting.
- Finance Committee – Erin Allard
 - Meeting Friday afternoon, posted on the website
- PTO Report – Kaija Miller
 - Roses for Valentine’s Day sold out
 - Color Run on April 30th look for volunteer details
 - PTO Board has openings
 - Next public meeting will be the last week in March.
 - Reviewing the by-laws for modifications
 - The PTO is currently being audited by an outside auditor
 - PTO is no longer operating under the OCS 501-C3
- New Business
 - Odyssey bonds are at an above market rate, we would like to work with the original underwriters to look at refinancing to lower our rate
 - **Motion** to engage Baird as underwriters to explore our refinancing options, at no out-of-pocket expense. AA 1st, EA 2nd
 - Approved unanimously
 - Out of state travel
 - **Motion** to approve third grade field trip to Longwood on April 1st and 4th KP 1st, AA 2nd
 - Approved unanimously
 - **Motion** to approve OCS students and staff to attend the Greek Independence celebration in Cherry Hill, NJ on March 19th and parade in Philadelphia on March 20th. AA 1st, KP 2nd
 - Approved unanimously
 - **Motion** to approve OCS students and staff to attend the Sixers game on March 29th. EA 1st, KP 2nd
 - Approved unanimously



5. Good of the school
 - Nothing
6. Adjourn AA 1st and EA 2nd
 - 7:07 PM

NOTE: These Agenda Items may not be considered in sequence. Pursuant to 29 *Del. C.* § 10004(e)(2), this Agenda may be changed to include additional items, including executive sessions, or to delete items that arise at the time of the meeting.

Initial Agenda Posted: February 7, 2022 at www.odysseycharterschooldel.com/

Odyssey Zoom is inviting you to a scheduled Zoom meeting.

Topic: OCS Monthly Board Meeting - Public Session

Time: February 16, 2022 06:00 PM Eastern Time (US and Canada)

Join Zoom Meeting

<https://us02web.zoom.us/j/88489803681?pwd=T0c1UE9peTk4aytZckpjeUhmQXFEZz09>

Meeting ID: 884 8980 3681

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