



Minutes for Public Meeting of the Odyssey Board of Directors

Date: September 21, 2022

Location: Odyssey Conference Room and Teleconference

Start Time: Public Meeting at 7:04 PM (live and via zoom, see below invite)

Attendance: President Anamaria Anagnostou (AA), Vice President Erin Allard (EA), Treasurer Paul Brooks (PB), Recording Secretary Ken Przywara (KP), Helen Anderson (HA), Valerie Caras (VC), Georgia Halakos (GH), Jessica Inskeep (JI), Eva Jannelli (EJ), Elias Rigas (ER)

Agenda¹

This evenings' meeting was preceded by a one-hour town hall. Questions and issues were discussed in an open public forum. Teachers, Deans, staff, parents, and the board engaged in an informative exchange of ideas, plans, and thoughts of the current and future OCS. As this was an informal live event, no minutes were kept.

1. Call to Order
2. Pledge of Allegiance
3. Standard Order of Business
 - Previous minutes for August
 - Motion to table the minutes until next meeting. KP 1st and EA 2nd
 - Approved unanimously
 - Public Comments
 - None due to open forum town hall
 - Head of School Report – Elias Pappas
 - Goal 1
 - Hiring Staff – We are continuing to hire special education teachers. There are four vacancies remaining, three in high school and in middle school, we are utilizing substitutes. We are working with additional recruiters. Much of the additional need is a result of the increase in student population. Dr. DeMayo is working closely with substitutes and staff to manage the needs of the students. IEPs and evaluations are proceeding as quickly as possible.
 - Welcome Committee – Thanks to all involved in successfully helping our Greek teachers transition from the airport to the classroom.
 - Advisory Council – The Parent Council will meet tomorrow at 1:30 to discuss the finances of the school, action items, and elect officers for the committee. The first meeting was very successful with 20+ people involved.

¹ All agenda items are potential action items for which a vote may be taken.



- Goal 2
 - Grant Submission – We have received the Charter School Expansion Grant for \$750,000 to support our growth. The Yass Grant results will be in the beginning of October to see if we are a quarter finalist. The Opportunity Grant will be waiting for results.
 - Code of Conduct has been approved by council. The board has it for review now.
- Cultural Focus
 - Open House will be October 22nd. This is for all grades.
 - Back to School Night is Sept 28th. Take the chance to visit your classroom and meet teachers, staff, and other parents.
- High School
 - Chromebook agreement and insurance are due
 - Homecoming Week Oct 10-14.
 - Homecoming Dance Oct 14th at Mill Creek Fire Hall 7-10
 - Junior Carlos Arriagal was selected as a College Board National Recognition Program awardee and received the National Hispanic Recognition Award.
- Enrollment Update
 - Currently our enrollment is 2,099 with a goal of 2,133 in our charter renewal. We had open seats in 9th and 10th grade. We have 38 invited-pending.
 - Billboards and radio ads have scheduled for the Open House on Oct 22nd
 - A new rule in Delaware allows students who have accepted seats in a school to change their mind and go elsewhere. This is having an impact, and we will consider this when planning next year. This change is up to 2% daily. We will pull all this data together after the 30th.
- Curriculum Instruction and Assessment
 - The new Amplify program is starting off well,
 - Coaching has begun to provide instructional support, which is reaping benefits in the classrooms.
 - Walkthroughs in the intermediate schools have been positive.
 - STAR testing has been rostered
 - PSAT will be Oct 12th
 - ALICE safety training was last week for 6-12 and Oct 7th for K-5
- Transportation
 - Settling into the groove with moving students. Please remain on the bus to which you are assigned.
 - Where's The Bus app is live and working, call the school if you have issues



- Student Services
 - 180 special education students this year. This may increase as we evaluate and monitor our current and new students.
 - OCS Parent Council for students with disabilities will host: Welcome to Special Education 10/11, Navigating your child's IEP 12/13, Best Practices 2/23, and Transition or adult life 5/25
- Information Technology
 - All grades 1st to 12th have received their devices
- Facilities
 - Received a donation for 80 students desks and chairs
 - HVAC issues are being handled as they occur
- Food Service
 - Please complete your meal benefit form, this is an annual form
- Fund Raising
 - We are in the process of hiring a Development Specialist to complete, coordinate, and administer future events, solicitations, and admin needs.
 - Gala 2.0 will be May 2023
 - Working with the Philadelphia 76ers for a fundraiser Nov 2nd. The goal is to raise \$10,000 for the school
- Board Approval
 - Greek Heritage Night with OCS at the 76ers on Nov 2nd
 - Begin process of recruiting interested students for American Exchange project
 - Meredith Hopper attending National Council for Social Studies, Philadelphia, PA, Dec 1st – 4th
 - Fourth grade trip to the Museum of the American Revolution in Philadelphia
 - Seventh grade trip to the National Constitution Center, Phila, PA, Nov 4th
 - Sixth grade trip to Philly Zoo in May 2023 and Lincoln Financial Field in late October.
 - Psychologist ADOS training in University of Minnesota
- **Motion** to Approve out of state travel and recruitment as presented. KP1st and EA 2nd
 - Approved unanimously



- Financial Audit Review - Tim Sawyer
 - Accounting audit results June 30th
 - Statement of Net Position in the government wide view which normally includes the state pension benefits as liabilities, but this year it was an asset due to market factors over which we have no control
 - We were issued an unmodified “clean” audit
 - Our internal control systems surrounding the processing of transactions are designed and operating effectively
 - Audit is ready to submit to the State for Sept 30th deadline.
 - Motion to approve the audit results and submit to the State. EA 1st HA 2nd
 - a. Approved unanimously
- Greek Program – Dr. Ioanna Lekkakou
 - The Greek Program is fully staffed
 - We are continuing to build our relationships with our partner schools in Greece
 - We will have Greek books available to our students this year
 - We are very proud of our students’ performance in this year’s Ellinomatheia exams. These test their proficiencies in the Greek language.
 - Level A1 Junior – 15 students
 - Level A1 – 3 students
 - Level A2 – 2 students
 - Level B1 – 3 students
 - Level B2 – 1 student
 - Level C1 – 1 student
 - Certificate of experience – 2 students
 - Largest group to take the exam from OCS
 - We should more publicly acknowledge these successes
- Financial Report – Jeff Koss
 - Monthly finance report August
 - Congratulations to the finance staff for a clean audit
 - Final budget revenues of \$41,376,294, with 54.2% collected
 - Funds are loading as expected
 - Under the Stars Gala raised \$14-15,000
 - **Motion** to approve monthly web report. KP 1st and EA 2nd
 - Approved unanimously
- Citizens Budget Oversight Committee – Evan Winokur
 - No meeting this week



4. Committee Reports

- Diversity, Equity, and Inclusion – Helen Anderson & Eva Jannelli
 - No meeting yet
- Immersion – Annamarie Anagnostou & Helen Anderson
 - No meeting
- Fundraising – Jeff Koss
 - No meeting
- Finance Committee – Erin Allard
 - No monthly meeting
- Accountability Committee – Erin Allard
 - We are reviewing our plans for parent and staff involvement, and how we can protect confidentiality as needed.
 - We will set a date for a meeting shortly.
 - We will try to arrange to have committee members on-site periodically to be available during the school day
- PTO Report – Annamarie Anagnostou
 - Bag Bingo coming up
 - Under the Stars Movie Night

5. New Business

- Code of Conduct
 - Several board member admitted to not having time to review. Will do so before next meeting for approval.
 - FOIA submission procedure has been located on our website, so no re-write needed.

6. Good of the School

- We received our organization framework review and scored 100% on all categories. This is the governance oversight by the state, this is our first perfect score
- Paul Brooks would like to step back from his role of Treasurer at the next meeting.
 - Opened nominations for the next meeting
- We would like to schedule another board meeting for 2 weeks to review enrollment and staffing following Sept 30th. After discussion, there were a number of schedule conflicts, so once a date is set, it would be posted on the website.

7. Motion to Adjourn KP 1st and EA 2nd

- Approved unanimously
- Meeting adjourned 8:13 PM



NOTE: These Agenda Items may not be considered in sequence. Pursuant to 29 Del. C. § 10004(e)(2), this Agenda may be changed to include additional items, including executive sessions, or to delete items that arise at the time of the meeting.

Initial Agenda Posted: September 10, 2022 at www.odysseycharterschooldel.com/

Odyssey Zoom is inviting you to a scheduled Zoom meeting.

Topic: OCS Monthly Board Meeting - Public Session

Time: September 21, 2022 06:00 PM Eastern Time (US and Canada)

Join Zoom Meeting

<https://us02web.zoom.us/j/88489803681?pwd=T0c1UE9peTk4aytZckpjeUhmQXFEZz09>

Meeting ID: 884 8980 3681

Password: 2020

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