



	Date: 4/19/2023
Meeting: April Monthly Board Meeting	Facilitator: Elias Pappas

Our VISION: Open as many doors as possible for our students once they matriculate through our program.
Our MISSION: The Mission of Odyssey Charter School is to prepare students for a lifelong enthusiasm for learning, develop a keen awareness of world citizenship and culture and establish critical thinking and problem-solving proficiency through the added learning of the Modern Greek language and Mathematics focus.
Our CORE VALUES: Aien Aristeuein.

School Site Priorities: What goals are we focusing on? What data do we have to support this goal (the next 4-6 weeks)?

School Site Goal #1	walkthrough feedback and action steps
School Site Goal #2	Future Projects and approvals
School Site Goal #3	Academic Updates
School Site Goal #4	Culture Focus: Survey results and next steps

<p>Goal 1:</p> <p>Parent Advisory Councils</p> <p>Walkthrough Feedback</p>	<p><u>Parent:</u> meeting in the upcoming days to plan end of year and May 11 academic fair</p> <p>The school is using walkthroughs to progress monitor major initiatives both in culture and in academics, specifically because culture of the classroom drives academic success.</p>	<p>. Academically the school is implementing systems that promote literacy in all grade levels and across all disciplines. We have adopted the mantra that “we all teach literacy”. Research indicates that when students are provided with consistent structures that promote mastery in reading, writing, and comprehension, students are able to become better critical thinkers and problem solvers. In reading, based on the testing data, we have identified target 2 (key ideas) as the area of focus in addition to analysis within and across texts, hence the need to promote cross curricular collaboration with respect to literacy. We are also promoting writing in all subjects as it is a more holistic approach to improving literacy.</p>	
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<p>Goal 2:</p> <p>Future Projects</p> <p>Goal 3:</p>	<p>https://docs.google.com/document/d/1ruOqPXYd2zQgKLede9MzAXAL34Qi1Uj5RJ-uBT6gNWU/edit?usp=sharing</p> <p>Request for board approval on moving forward with turf field capital project and financing exploration on today's meeting, follow up from the special board meeting where discussions occurred in late March.</p> <p>Academic Updates: Our schools are using end of semester data to help adjust instruction for semester 2. The schools are incorporating SBAC and SAT questions into curricula in order to support success on the upcoming high stakes assessments in May. Head of Schools is meeting with staff in all levels to discuss data trends. The first such meeting was with the middle school staff last week. The team will create goals to address preparation for SBAC/ SAT accordingly.</p>		<p>human</p>
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Culture Focus	<ul style="list-style-type: none">• The next Executive Parent Council meeting will take place on 4/25/23.• Our final OCS ParentCamp for the 22-23 SY will take place in the Intermediate School on Thursday, April 27th from 5-7 PM. This event is for all of our families and staff K-12. Register is open!• The Spring surveys for families, staff, and students have now closed and the results are being reviewed for next steps.• The OCS Community Health Fair will be held on Saturday, April 29th from 10 AM-2PM. If you and your family are interested in learning how to live a well-balanced life, then you don't want to miss this event! Register is open. Please reach out to Mrs. Henning at brittney.henning@odyssey.k12.de.us if you have any questions.	In response to our perception data from Panorama, we have made sure to implement more culture events in the schools, which for this month include winter programs, and special events like senior events during the month of December, and our Black History Month assemblies. We will also be doing a “Carnival” celebration in late February.	Again, in response to Panorama data, we have implemented community circles in all classes to help build better relationships in our classes. We have also updated our tier 1 interventions to include these circles and strategies like 5x10 non-academic check-ins to help teachers better support the process.
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<p>Building Level Updates</p>	<p>Overall Events Updates</p> <p>Lower School:</p> <p>Welcome back! We hope that everyone had a wonderful break and are so excited</p> <p><u>Building-Wide Activities:</u></p> <ul style="list-style-type: none"> ● 4/20 - \$3 Green Team DDD ● 4/21 - Half Day - Eid Observed <ul style="list-style-type: none"> ○ car riders dismissed at 12:25 ● 4/24-4/28 - Health & Wellness Week <ul style="list-style-type: none"> ○ Help your students' class be a top fundraiser! ● 4/26 - LS Admin Meet & Greet ● 5/1- 5 /8 - PTO Book Fair ● 5/1-5/5 - Teacher Appreciation Week ● April Literacy Event: Potential Author Visit! <p><u>Student Behavior:</u></p> <ul style="list-style-type: none"> ● We enjoyed our first freeze dance party to incentivise using walking feet and keeping our hands to ourselves before break. ● We are offering another freeze dance party on 4/28. <p><u>Parent Engagement:</u></p> <ul style="list-style-type: none"> ● Saturday, 4/29 - Health Fair ● Our last lower school Admin Meet & Greet will be held on ● 5/11 - Academic Fair, Art Fair, & Owls Nest BBQ ● 6/5 - K Graduation (after school) 	<p>After school clubs: We are excited to announce the initiation of the Walking & Running Club! The Green Team will also be up and running soon. Be on the lookout for an after-school coding club as well!</p> <p>Intermediate School:</p> <p>Grades 3-5</p> <p>5th grade field trip to BizTown, Junior Achievement</p> <p>Students spent the day applying the skills learned on financial literacy and business management.</p> <p>2023 Odyssey IS Spring Concert Information</p> <p><u>May 30th and 31st- outside in the fields</u></p> <p style="text-align: center;"><u>May 30</u></p> <p style="text-align: center;"><u>3rd a team: 9:30-10:00</u></p> <p style="text-align: center;"><u>5th A team: 10:30-11:00</u></p> <p style="text-align: center;"><u>5th b team: 12:00-12:30</u></p> <p style="text-align: center;"><u>May 31</u></p> <p style="text-align: center;"><u>3rd B team: 9:30-10:00</u></p> <p style="text-align: center;"><u>4th B team: 10:30-11:00</u></p>	
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- 6/6 2nd Grade Step Up Day (during school)
- 1st Grade EOY Parties by classroom

After School Activities:

- The lower school is currently hosting Green Team and Walk/Run/Jog club afterschool.
- 2nd Grade Soccer Shots opened today with a few more potential spots!
- Next year we will continue these programs as well as adding drama club, coding club, and Greek dance club.

4th A team: 12:00-12:30

Year End Art Show

K-12 in each school

Thursday, May 11, 2023 5-7 p.m.

PBS-OWL Cash Incentive - Spring 2023

4/18/23 to 5/27/ 2023

5th Grade Graduation

Dickinson High School

Tuesday, June 6,2023 5:30-6:20 p.m.

Middle School:

- We will be having our National Junior Honor Society Induction Ceremony on 4/20/23.
- Spirit Week 4/24-4/28
- Pep Rally to help fund 8th Grade end of year activities on 4/28

<p>HS Updates</p>	<p>HS Updates</p> <p>Our 2023 Greece Tour was a resounding success! Students toured Greece from April 7-16th and visited all parts of the country on the “Grecian Odyssey” tour. This is the same tour taken in 2019! Thank you to Kyriakoula Micha and Kelly Gemmill for chaperoning the students on the trip!</p> <p>College acceptances are rolling in, including 120+ total acceptances to more than 50 different schools in 19 different states.</p> <p>Seniors have reported merit-based aid in excess of 1.8 million dollars so far this year!</p>	<p>School Choice - HS</p> <p>We are so excited to welcome our new students for the 2023-24 school year! We had a tremendous turn out at the Preview Night and look forward to seeing these families in the fall!</p> <p>Families interested in a personalized tour of the high school should contact the main office - we are scheduling these now for newly enrolled students!</p>	<p>Recognitions - HS</p> <p>The HS would like to recognize the following accomplishments this month:</p> <p>Thank you to Ayanna Raman and Sanai Brown-Starks for demonstrating the characteristics of empathy, understanding, and quick thinking while on a recent CTE Field Trip!</p>
	<p>CTE Corner</p> <p>Our TSA (Technology Student Association) students recently competed in the state competition. We had several winners! Their final placements in each event will be released at the end of this week.</p> <ul style="list-style-type: none"> ● Chapter Team: Salman Chowdhury, Aastha Desai, Dakshi Kaushik, Rishi Patel, Shivam Patel, Arnav Taduvayi ● Music Production: Sarthak Datkhile, Chibueze Nwosu, Anshrin Srivastava, Rujul Pranav Valagurusamy Sivakumar ● Technology Owl: Salman Chowdhury, Dakshi Kaushik, Arnav Taduvayi <p>Additionally, Arnav Taduvayi has been selected as a DE state officer for SY 23-24</p> <p>We would like to wish all 15 of our BPA students traveling to Nationals next week good luck!</p>		

<p>We hear you!</p> <p>Responses to Parent Feedback</p>	<p>We are working on updating the paving in the traffic lane between middle and intermediate school. We hope to have repairs completed shortly.</p>	<p>We have created seasonal events calendars to supplement the Weekly communications so families across schools are aware of the exciting happenings across our schools!</p>	
<p>CIA</p>	<p><u>Curriculum</u></p> <p>Benchmark Testing</p> <ul style="list-style-type: none"> ● The CIA Team, Administration, Department Heads, and Team Leads are evaluating different assessment platforms for our Benchmark Testing. We are currently using Renaissance STAR, but looking to make a shift to a program that is aligned to SBAC and accurately shows student performance and growth. We are looking specifically at iReady and NWEA-MAP and will make a final decision in April. <p>Curriculum</p>	<p><u>Instruction</u></p> <p>Coaching</p> <ul style="list-style-type: none"> ● The CIA team is continuing to work with teachers in different capacities. Coaching includes: <ul style="list-style-type: none"> ○ Observations ○ Planning ○ Classroom Management ○ Assessments ○ Best Practices ○ Additional Supports 	<p><u>Assessment</u></p> <p>District Testing Administrator</p> <ul style="list-style-type: none"> ● SAT11 - 100% Participation! ● PSAT10 & PSAT8/9 are scheduled to occur on Wednesday, April 26th. ● May Testing calendars are in the works. <ul style="list-style-type: none"> ○ DeSSA Assessments <ul style="list-style-type: none"> ■ ELA ■ Math ■ Science ■ Social Studies ○ AP Exams ○ STAR ○ Dibels ○ Aimsweb

	<ul style="list-style-type: none">● Evaluation of additional curriculum materials and resources are being reviewed as we began our request for curriculum and instructional budgets from each academic team/department across the school.● We are beginning to gather materials to support HB318 - Holocaust and Genocide Education Annual Report for Odyssey's 2022-2023 report. On July 23, 2020, Governor John Carney signed House Bill 318 of the 150th General Assembly into law (HB 318). Section 1, § (a)(1) of HB 318 requires each Delaware public school district and charter school to provide instruction on the Holocaust and genocide at least 1 time per school year in each grade, 6 through 12.		<ul style="list-style-type: none">● Benchmark/Assessment Calendar for the remainder of the year● DTGSS training is underway for administrators to prepare for the roll-out in school year 23-24
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Financial Update	<ul style="list-style-type: none"> ● Final portion of the State Operation funds received. ● The final portion of the CSD Settlement funds received in Local District Transfers. ● Annual Appeal, Health and Wellness Fair, and Athletics Golf Outing Fundraisers are underway. ● Receivables accrued during March for rent and transportation income are expected to be received in April and are reflected in future projections. ● Final allocations for the FY2023 Consolidated grant are expected in April, totaling approximately \$63k across the various sections of the grant. ● Bi-Polar Ionization System added to the Building #26 HVAC system. ● Preliminary designs completed for Building #23 Elevator and Entrance Renovation. ● To-date, \$1.3mill of expenses have been coded to Federal funds out of the budgeted amount of \$2.4mill. 		
Transportation	<ul style="list-style-type: none"> ● Our fleet ran at 100% on time for all buses K-12 in March. We ran 1044 total OCS school routes. ● If you know someone who wants to be a bus aide or bus driver, please have them contact the transportation office. We are always HIRING! Infinity drivers needed! 	Transportation Monthly Dashboard: March is on the website.	

<p>Student Services</p>	<p>ELL</p> <ul style="list-style-type: none"> ● The ELL/ML has completed ACCESS testing in at all building for the 22-23 SY. ● Two Odyssey teachers (Paradise Hayle and Amanda Ramsey) have been accepted into the University of Delaware Project DELITE, a grant program by the U.S. Office of Language Acquisition, which will fully fund their certification as teachers of English Learners and provide extensive professional development and on site feedback and support. ● Working with HR, HOS, and CFO to determine how to better need the needs of our students receiving ML services through staffing for the 23-24 SY. 	<p>MTSS</p> <ul style="list-style-type: none"> ● MTSS -The Spring Cycle began the week of April 3rd, this is a flexible grouping week, as the needs of the students are assessed using data from progress monitoring and classroom and intervention teacher’s recommendations. ● Meetings have been scheduled for the MTSS teams (Building ED, Dr. DeMayo, CIA team member, and Building Deans) to focus on reviewing our MTSS structure to better support students to remain in school through classroom management, and restorative practices as title 14 outlines in support of decreased out of school suspension. 	<p>Special Education</p> <ul style="list-style-type: none"> ● Staffing for next school year continues, with the increase of eligible students we have worked with HR, HOD, and CFO on how to best support or students in staffing ● April 25, 2023 in person and zoom. How to Navigate your child’s IEP and what you need to know.
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<p>IT</p>	<p>Completed Technical work for Lower School Door replacement system. Physical work was done in March, and LS now working on new door control system New Cafe door was also installed.</p> <p>Continuing fiscal 23-24 budgeting process and capacity planning.</p> <p>Welcome Mr. Alexander Vourasourt new IT Assistant, he started on 4/18 and is looking forward to supporting OCS for all our Technology needs.</p>	<p>Continuing development work in LS and HS new Classroom room builds. WIFI , Intercom should be installed in Early May.</p>	
<p>Facilities</p>	<p>HVAC- All buildings</p> <p>HS Building Main Entrance improvements</p> <p>HS Building Elevator Project</p> <p>Lower School Classroom Additions</p> <p>Annex Building (20) Renovation work</p> <p>High School Classroom and Lab Addition</p> <p>Annex (20) - New storefront doors</p>	<p>All units up and operational.</p> <p>Design for main entrance nearing completion by Tetrattech, Draft copy received.</p> <p>Design work for the elevator nearing completion by Tetrattech. Draft copy received.</p> <p>All demo work has been completed by in-house staff. HVAC contractor installing ductwork. New walls have been installed. In-house staff painted all three classrooms and hallway. Flooring contractor has been notified. Electrical work is 90% complete.</p> <p>In-house crew removed six interior walls for a total of 150 linear feet in five classrooms. Flooring contractor working on new floors in renovated classrooms.</p> <p>Starting layout and design for new classroom and science lab on the 2nd floor old band room area.</p> <p>Contractor has replated storefront and doors at the entrance to the annex building (20)</p>	

	Middle School - Removal of revolving door	The inoperable revolving door at the main entrance has been removed and a glass wall installed where the door was originally. Flooring contractor waiting on materials.	
Food Service	Thank you to all the families that have filled out a meal benefit form. If you have not done so, please fill one out as soon as possible and submit it to us for processing. The forms can be found on our website under the food service tab. Forward all completed applications to Kim Wolanski. Also, please note that a new form is required every year. Forms DO NOT carry over from year to year. Also, any balances that your child had pre-Covid is still owed to the school. You can check the account online at myschoolaccount.com . Money in parenthesis is a negative balance. Any questions please do not hesitate contact me - kim.wolanski@odyssey.k12.de.us		

**Fundraising/
Development**

- OCS Annual Appeal update – the Annual Appeal copy has been created. The Campaign would be supported with a corresponding Social Media Campaign.
- We have begun solicitation on our Targeted Health Fair Partners; using partners appeal content created for this engagement. We should be in a position to share our initial partners with next month's report.

Human Resources	<p>March 2nd Career Fair was well-attended with 20+ candidates interviewed on the spot and many more who have reached out and completed the interest form to learn more about OCS employment. Follow up communications were sent to all who came and/or expressed interest. Second interviews are being scheduled with Talent Acquisition panels for qualified candidates</p> <p>OCS hosted a table at UD Career Fair on April 3, event not as well-attended as in past years. Obtained a few solid leads that have been contacted. Special thank you to Ashley Lipson for participating in the event with the HR Team!</p> <p>Staff planning for FY24 is in full-swing. Jobs are still being posted to fill known vacancies as well as to pool candidates to prepare for normal attrition. Several interviews and offers have been made and accepted to date.</p> <p>The best marketing is referrals from the OCS community, please refer all qualified candidates you know to the HR department for employment opportunities! Thank you!</p> <p>CBA negotiations complete. Agreement under Board review pending ratification.</p> <p>Health, Dental & Vision Open Enrollment to commence May 1 – 17, 2023 for July 1, 2023 plan year. HR Manager to conduct PLCS on April 24 to assist staff with elections and provide HR information.</p>		
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Board Approvals

Out of State Trips for Board Approval:

High School Teachers Melissa Tracy and Meredith Hooper - Disneyland in California at the Disneyland Imagination Campus - Professional Development Opportunity from May 4th-7th, 2023.

High School Teacher Melissa Tracy completing her EF Tours Training Tour in Madrid, Spain from 10/5/23 to 10/9/23.

Safety and Security		Click here for entry checkpoint description and details.	
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