



	Date: 3/15/2023
Meeting: March Monthly Board Meeting	Facilitator: Elias Pappas

Our VISION: Open as many doors as possible for our students once they matriculate through our program.
Our MISSION: The Mission of Odyssey Charter School is to prepare students for a lifelong enthusiasm for learning, develop a keen awareness of world citizenship and culture and establish critical thinking and problem-solving proficiency through the added learning of the Modern Greek language and Mathematics focus.
Our CORE VALUES: Aien Aristeuin.

School Site Priorities: What goals are we focusing on? What data do we have to support this goal (the next 4-6 weeks)?

School Site Goal #1	parent advisory council, walkthrough feedback and action steps
School Site Goal #2	Future Projects
School Site Goal #3	Academic Updates
School Site Goal #4	Culture Focus: Survey results and next steps

<p>Goal 1:</p> <p>Parent Advisory Councils</p> <p>Walkthrough Feedback</p>	<p><u>Parent:</u> meeting occurred 03/14 going over successes and improvements for Preview Day which was attended by over 1000 people. We anticipate a strong positive impact in our future enrollment as a result of the vastly successful event.</p> <p>The school is using walkthroughs to progress monitor major initiatives both in culture and in academics, specifically because culture of the classroom drives academic success.</p>	<p>. Academically the school is implementing systems that promote literacy in all grade levels and across all disciplines. We have adopted the mantra that “we all teach literacy”. Research indicates that when students are provided with consistent structures that promote mastery in reading, writing, and comprehension, students are able to become better critical thinkers and problem solvers. In reading, based on the testing data, we have identified target 2 (key ideas) as the area of focus in addition to analysis within and across texts, hence the need to promote cross curricular collaboration with respect to literacy. We are also promoting writing in all subjects as it is a more holistic approach to improving literacy.</p>	
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Goal 2:

Future Projects

Goal 3:

<https://docs.google.com/document/d/1ruOqPXYd2zQgKLede9MzAXAL34Qi1Uj5RJ-uBT6gNWU/edit?usp=sharing>

Academic Updates: Our schools are using end of semester data to help adjust instruction for semester 2. The schools are incorporating SBAC and SAT questions into curricula in order to support success on the upcoming high stakes assessments in May. Head of Schools is meeting with staff in all levels to discuss data trends. The first such meeting was with the middle school staff last week. The team will create goals to address preparation for SBAC/ SAT accordingly.

Culture Focus	<ul style="list-style-type: none">• The next Executive Parent Council meeting will take place on 3/14/23.• OCS ParentCamp is taking place in the high school on Thursday, March 23rd from 5-7 PM. This event is for all of our families K-12. More information to come for you to register!• The Spring surveys for families, staff and students will go out by March 20th.• The OCS Community Health Fair will be held on Saturday, April 29th from 10 AM-2PM. If you and your family are interested in learning how to live a well-balanced life, then you don't want to miss this event! Already we have 10 community partners committed to teaching about healthy habits around exercising, nutrition, stretching, CPR training and more! Be sure to keep an eye out on Blackboard and other forms of communication for more information on ways to get involved. Please reach out to Mrs. Henning at brittney.henning@odyssey.k12.de.us if you have any questions.	In response to our perception data from Panorama, we have made sure to implement more culture events in the schools, which for this month include winter programs, and special events like senior events during the month of December, and our Black History Month assemblies. We will also be doing a "Carnival" celebration in late February.	Again, in response to Panorama data, we have implemented community circles in all classes to help build better relationships in our classes. We have also updated our tier 1 interventions to include these circles and strategies like 5x10 non-academic check-ins to help teachers better support the process.
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<p>Building Level Updates</p>	<p>Overall Events Updates</p> <p>Lower School:</p> <p><u>School-Wide Activities:</u></p> <ul style="list-style-type: none"> • We have kicked off our Blue Rocks Rocky Reading Challenge as our literacy activity for the month of March. • We celebrated inclusion with STWTETW and look forward to Rock Your Socks! • We are also celebrating Greek heritage and Greek independence day this month. Students are also invited to participate in the Greek Independence Day Parade in Philadelphia in April (details coming soon). • Celtic Harpist Event: a big shout out to Mr. P. for organizing a celtic harpist to perform for students before St. Patrick's day! <p><u>Student Behavior:</u></p> <ul style="list-style-type: none"> • The lower school has launched their <i>Hands To Ourselves</i> and <i>No Speeding</i> safety campaigns, supported by reminder slips and rewards. • We will be hosting school-wide incentive parties for students who are maintaining safety expectations. There will be multiple opportunities throughout the year. • We have reviewed and reestablished recess procedures to 	<p>After school clubs: We are excited to announce the initiation of the Walking & Running Club! The Green Team will also be up and running soon. Be on the lookout for an after-school coding club as well!</p> <p>Intermediate School:</p> <p>Grades 3-5</p> <ul style="list-style-type: none"> • teachers are planning for practice sessions with their students for the upcoming SBAC testing • This month, the majority of the referrals are taking place in the classroom. Teachers are supporting students, but holding them accountable for breaking the code of conduct and disrupting the educational environment/process. The data indicates that a very low percentage of the student population at the IS are receiving referrals, and most referrals are given to the same students repeatedly for breaking the code of conduct. • <u>STWETW Assembly 3-1-2023- Nearly 345 Students and Staff Attend the in-person school event in th MS Gym</u> • <u>The 2023 Great Schools Clean Streams Pledge Contest is open!</u> <p><u>The contest runs February 27, 2023 through March 17, 2023.</u></p> <p><u>educational projects. Schools compete to collect online pledges to follow five simple steps to help keep pollution out of our</u></p>	
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address positive social behavior and calm transitions.

Parent Engagement:

- All families are encouraged to attend parent teacher conferences on 3/15 (immersion only), 3/16, and 3/17 (whole school).
- Our second lower school Admin Meet & Greet will be held on 3/20 from 4:30-5:15 PM in the LS Cafeteria. Parents can meet the Dean, Student Advisor, and Family Crisis Therapist to discuss behavior, instruction, and all aspects of the school day.
- Thank you to everyone who came out to preview night! Our next school-wide event is the academic fair and art fair on 5/11.
- We are looking to host families at end of the year gatherings for all classes.

After School Activities:

- The lower school is currently hosting Green Team and Walk/Run/Jog club afterschool.
- We are also looking into establishing Spring Soccer Shots this year.
- Next year we will continue these programs as well as adding drama club, coding club, and Greek dance club.

waterways. The schools that collect the most pledges in their category will win prizes. New Castle County sponsors this contest because many of our waterways are polluted and much of it is coming from what we do in our own homes and yards. You can be part of the solution to improve New Castle County's water by pledging to help with these 5 easy steps.

<https://www.cleanstreamchampion.org/great-schools-clean-streams/>



Middle School:

On Saturday, March 11th the OCS middle School Science Olympiad team traveled to Delaware State University to compete in the Delaware Science Olympiad Competition with over 25 other middle school teams.

Our team competed in 18 events, and medaled in 6. As a team OCSMS placed 15 in the state.

Jayla Atebe and Milan Staples placed 10th in the state in both of their competitions, 'crime busters' and 'disease detectives'.

Stephanie Leach and Roanne Ribaya placed 10th in the state for 'Write It Do It'.

Kris Trikaliotis-Smith and Clement Wong placed 7th in the state for 'storm the castle'.

Zecharia Lin and Gabe Finch placed 6th in the state for 'Flight.'

And

Stephanie Leach and Paityn Headley placed 2nd in the state for 'Roller Coaster'

The entire team did an amazing job, and we are proud of each and every member that worked hard all season.

Congratulations on a great performance in our first ever science olympiad.

Upcoming trips:

- April 6 8th grade field trip to Main Event
- May 30 8th grade trip to Hershey Park, Hershey, PA (needs board approval)

<p>HS Updates</p>	<p>HS Updates</p> <p>All of our students have completed the course selection process for the 2023-24 school year, as well as all current OCS 8th Grade Students.</p> <p>OCHS has added a number of courses for students in the upcoming year, and we are looking forward to seeing students enrolled in:</p> <ul style="list-style-type: none"> - AP Precalculus - AP Chemistry - University of Delaware EntreX Lab - K-12 Teacher Academy (CTE Program) - Digital Communications (CTE Program) - Work-Based Learning <p>College acceptances are rolling in, including 100+ total acceptances to more than 50 different schools in 19 different states.</p> <p>Seniors have reported merit-based aid in excess of 1.8 million dollars so far this year!</p>	<p>School Choice - HS</p> <p>We are so excited to welcome our new students for the 2023-24 school year! We had a tremendous turn out at the Preview Night and look forward to seeing these families in the fall!</p> <p>Visiting students were able to complete course selections, learn more about our programs, and meet staff and students!</p> <p>Families interested in a personalized tour of the high school should contact the main office - we are scheduling these now!</p>	<p>Recognitions - HS</p> <p>The HS would like to recognize the following accomplishments this month:</p> <p>Congratulations to OCHS teacher, Kyriakoula Micha! The OCS team of Niki Papadopoulou, Sydney Fauser & Thomas Walder participated in the AHEPA Greek History Challenge event for the Mid-Atlantic region, accompanied by their teacher, Ms. Kyriakoula Micha. The team did extremely well, reaching the semi-finals. Congrats!</p> <p>Congratulations to OCHS teacher, Melissa Tracy, for a fantastic month! Melissa was awarded the BCBSDE Award for \$35,000, the Energize Delaware Empowerment Grant for \$27,000, a separate smaller grant from Energize Delaware for \$3,000 and won the Superstars in Education Award for the Food Studies Pathway!</p>
		<p>CTE Corner</p> <p>Our CTE programs are completing mock interviews and field trips this month, along with many state-wide competitions beginning or preparing!</p> <p>Congratulations to our BPA team, led by OCHS teacher, Jackie Brandt! They recently had a fantastic showing at the state competition, and the award winners are as follows:</p> <p>Podcast Production Team - 1st place - Shivam Patel, Salman Chowdhury, Jalyle Aguirre Placencia</p> <p>Payroll Accounting - 5th Place - Salman Choudhury</p> <p>Fundamentals of Web Design - 1st Place - Aastha Desai, top 5 in state - Imani Ezeogu, Dakshi Kaushik</p> <p>Website Design Team - 2nd Place - Aastha Desai, Dakshi Kaushik, Maraky Anteneh, Anvitha Denduluri</p> <p>Graphic Design Promotion - 2nd Place - Anvitha Denduluri</p> <p>Presentation Management - 2nd Place - Maraky Anteneh</p> <p>Personal Finance MGMT - 1st Place - Shivam Patel</p>	

		<p>Fundamental Word Processing - 1st Place - Aiman Ahmed</p> <p>Advanced Office Systems & Procedures - 2nd Place - Aiman Ahmed</p> <p>Health Administration Procedures - 4th Place - Dhruvi Patel</p> <p>Small Business Management Team - Top 3 in State - Noah Brietzke, Arjun Parab, Rishi Patel</p> <p>Torch Awards - Diplomat Level - Aiman Ahmed, Alaina Balkaran, Noah Britzke, Nitya Patel, Arnav Taduvayi, Aastha Desai. Statesman Level - Noah Brietzke, Nitya Patel</p> <p>All of these students have qualified to Nationals, being held April 26-30th in Anaheim, CA! We have a record 15 people traveling to Nationals!</p>	
<p>We hear you!</p> <p>Responses to Parent Feedback</p>	<p>We are working on updating the paving in the traffic lane between middle and intermediate school. We hope to have repairs completed shortly.</p>	<p>We have created seasonal events calendars to supplement the Weekly communications so families across schools are aware of the exciting happenings across our schools!</p>	
<p>CIA</p>	<p><u>Curriculum</u></p>	<p><u>Instruction</u></p>	<p><u>Assessment</u></p>

	<p>Benchmark Testing</p> <ul style="list-style-type: none">● The CIA Team, Administration, Department Heads, and Team Leads are evaluating different assessment platforms for our Benchmark Testing. We are currently using Renaissance STAR, but looking to make a shift to a program that is aligned to SBAC and accurately shows student performance and growth. We are looking specifically at iReady and NWEA-MAP and will make a final decision in April. <p>Curriculum</p> <ul style="list-style-type: none">● Evaluation of additional curriculum materials and resources are being reviewed as we began our request for curriculum and instructional budgets from each academic team/department across the school. Initial budgets are due by 3/31.	<p>Coaching</p> <ul style="list-style-type: none">● The CIA team is continuing to work with teachers in different capacities. Coaching includes:<ul style="list-style-type: none">○ Observations○ Planning○ Classroom Management○ Assessments○ Best Practices○ Additional Supports	<p>District Testing Administrator</p> <ul style="list-style-type: none">● Winter Benchmarks are complete!<ul style="list-style-type: none">○ Results from STAR, Dibels, & Aimsweb● DeSSA SS February Administration - Complete! 100% participation.● SAT11 Prep has begun - March 22nd, 2023 for 11th grade students!● Benchmark/Assessment Calendar for the remainder of the year● DTGSS training is underway for administrators to prepare for the roll-out in school year 23-24
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Financial Update

- Melissa Tracy has secured grant funding from Empower for \$25k, \$3k from Energize Delaware, and \$35k from Highmark BCBS! In addition, Melissa aided the School in winning the 'Superstars in Education Award' from the Delaware State Chamber of Commerce.
- Final portion of the CSD Settlement funds received in Local District Transfers.
- Annual Appeal, Health and Wellness Fair, and Athletics Golf Outing Fundraisers are underway.
- Viable financing options for upcoming capital project items are in the exploration process. Local banks and CFDI firms are providing options that align with the School's current debt timeline.
- Adjustments in volume variable programming explained in the Final Budget process.
- To-date, \$1.1mill of expenses have been coded to Federal funds out of the preliminary budgeted amount of \$1.8mill (increased to \$2.4mill with new grants).
- The projected year-end cash on hand is \$8.0million, of which \$7.2mill is unrestricted (not including State 2% contingency) and \$798k is restricted.

<p>Transportation</p>	<ul style="list-style-type: none"> • Our fleet ran at 100% on time for all buses K-12 in February. . We ran 1044 total OCS school routes. • If you know someone who wants to be a bus aide or bus driver, please have them contact the transportation office. We are HIRING! 	<p>Transportation Monthly Dashboard: February is on the website.</p>	
<p>Student Services</p>	<p>ELL</p> <ul style="list-style-type: none"> • The ELL/ML Team is currently completing ACCESS testing in the Lower, Middle and High School. The testing window will close on March 17th and we are on track to complete four tests for each student, including 60 individual Kindergarten assessments by our deadline. Our testing this year will assess the most EL/ML students given the annual ACCESS test at Odyssey, from 82 students (SY 19-20), 57 students (SY 20-21), 194 students (SY 21-22) to 293 students (SY 22-23). • Two Odyssey teachers (Paradise Hayle and Amanda Ramsey) have been accepted into the University of Delaware Project DELITE, a grant program by the U.S. Office of Language Acquisition, which will fully fund their certification as teachers of English Learners and provide extensive professional 	<p>MTSS</p> <ul style="list-style-type: none"> • MTSS Winter Cycle continues from February 6 through the Week of March 27th. The Spring Cycle begins the week of April 3rd, this is a flexible grouping week, as the needs of the students are assessed using data from progress monitoring and classroom and intervention teacher’s recommendations. • Meetings have been scheduled for the MTSS teams (Building ED, Dr. DeMayo, CIA team member, and Building Deans) to focus on reviewing our MTSS structure to better support students to remain in school through classroom management, and restorative practices as title 14 outlines in support of decreased out of school suspension. 	<p>Special Education</p> <ul style="list-style-type: none"> • Staffing for next school year continues, with the increase of eligible students we will be looking at the numbers for next year and how to allocate units. • Be on the lookout in April for our Parent council for students with disabilities night. April 25, 2023 in person. How to Navigate your child’s IEP and what you need to know. • Thursday Mar 23, 2023 New Castle County School District Transition to Adult Life Fair 2023 5:30-8:00pm at the Chase center.

	development and on site feedback and support.		
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IT	<p>Completed Black Board Training and scheduling cut over to the new blackboard Mass Notification system sometime in Late March.</p> <p>Started Technical work for Lower School Door replacement system. Physical work to be done on March 16th and 17th. Include install of new Cafe door entrance</p> <p>Starting fiscal 23-24 budgeting process and capacity planning.</p>		
Facilities	<p>HVAC- All buildings</p> <p>Custodial Staff</p> <p>Facilities Staff</p> <p>HS Building Main Entrance improvements</p> <p>HS Building Elevator Project</p> <p>Lower School Classroom Additions</p>	<p>All units up and operational.</p> <p>11 employees and 2 temp agency employees 1 out on medical leave for two weeks.</p> <p>All four employees are working</p> <p>Working with the architect on the new main entrance for the HS building. (Tetrattech)</p> <p>Working with the architect on the new elevator for the HS building. (Tetrattech)</p> <p>All demo work has been completed by in-house staff. HVAC contractor installing ductwork. Walls should be going up in a week. Flooring</p>	

	<p>Annex Building (20) Renovation work</p> <p>Flooring - Fine Arts, Middle and Lower School</p> <p>High School Classroom and Lab Addition</p> <p>Annex (20) - New storefront doors</p> <p>Middle School - Removal of revolving door</p>	<p>contractor has been notified. Electrician is on standby waiting for the walls.</p> <p>In-house crew removed six interior walls for a total of 150 linear feet in five classrooms.</p> <p>Selected low bid vendors for flooring in Annex, Middle and Lower school buildings.</p> <p>Starting layout and design for new classroom and science lab on the 2nd floor old band room area.</p> <p>Contractor to replace worn out double door assembly at the entrance to the annex building (20)</p> <p>The inoperable revolving door at the main entrance will be removed and a glass wall installed. Contractor waiting on materials.</p>	
<p>Food Service</p>	<p>Thank you to all the families that have filled out a meal benefit form. If you have not done so, please fill one out as soon as possible and submit it to us for processing. The forms can be found on our website under the food service tab. Forward all completed applications to Kim Wolanski. Also, please note that a new form is required every year. Forms DO NOT carry over from year to year. Also, any balances that your child had pre-Covid is still owed to the school. You can check the account online at myschoolaccount.com. Money in parenthesis is a negative balance. Any questions please do not hesitate contact me - kim.wolanski@odyssey.k12.de.us</p>		

**Fundraising/
Development**

- OCS Annual Appeal update – the Annual Appeal copy has been created. The Campaign would be supported with a corresponding Social Media Campaign.
- We have begun solicitation on our Targeted Health Fair Partners; using partners appeal content created for this engagement. We should be in a position to share our initial partners with next month's report.
- Our DoMore24 campaign is aligned with Preview day and we have create a QR code and flyers to promote donating to our school during Preview Day

<p>Human Resources</p>	<p>March 2nd Career Fair was well-attended with 20+ candidates interviewed on the spot and many more who have reached out and completed the interest form to learn more about OCS employment. Follow up communications were sent to all who came and/or expressed interest. Second interviews are being scheduled with Talent Acquisition panels for qualified candidates.</p> <p>Staff planning for FY24 is in full-swing. Jobs are being posted to fill known vacancies as well as to pool candidates to prepare for normal attrition.</p> <p>CBA Negotiations continued last week and are expected to be finalized by end of March.</p>		
<p>Board Approvals</p>	<p>Out of State Trips for Board Approval:</p> <p>Two members of the CIA Team - Literacy Leadership Event, Baltimore, Maryland - Tuesday, March 21st</p> <p>High School AP African American Studies Class - trip to the National Museum of African American History and Culture in Washington D.C. The trip will occur in May after AP exams.</p> <p>High School AP African American Studies Class - trip to Longwood Gardens in Longwood, PA to view the temporary exhibit <i>Deeply Rooted</i>. The trip will occur in May after AP Exams as well.</p>	<p>2023-2024 OCS Calendar Approval Needed Email sent by Juliana Sheehan on 3/7 to all members of the board</p>	

**Safety and
Security**

[Click here for entry checkpoint description and details.](#)