

## Minutes for Public Meeting of the Odyssey Board of Directors

Date: October 18, 2023

Location: Odyssey Conference Room and Teleconference

Start Time: Public Meeting at 6:09 PM (live and via zoom, see below invite)

Attendance: President Anamaria Anagnostou (AA), Vice President Erin Allard (EA), Recording Secretary Ken Przywara (KP), Bridgette Davis (BD), Georgia Halakos (GH), Eva Jannelli (EJ), Joel Porter (JP) Absent: Treasurer Helen Anderson (HA), Valerie Caras (VC), Georgia Kollias (GK), Kristen Turner (KT)

### Agenda<sup>1</sup>

1. Call to Order 6:02 PM
2. Pledge of Allegiance
3. Standard Order of Business
  - Public Comments
    - None
  - Previous minutes for August
    - **Motion** to approve the minutes for the September 13<sup>th</sup>, 20<sup>th</sup>, and 30<sup>th</sup> meetings as updated. KP 1<sup>st</sup> and JP 2<sup>nd</sup>
      - Approved unanimously
  - Head of School Update – Elias Pappas
    - Sustained Excellence in Programming
      - Lower and intermediate school walkthrough from start to finish of the day, reviewing academic, operations, and routines/procedures have been completed
      - Reviewing branding, facilities, and student engagement which all show improvement as we follow standard, mission, and vision
      - Open house tomorrow, and ground-breaking ceremony
      - 76ers night on Nov 15<sup>th</sup>'s Greek Heritage Night
    - Future Projects
      - Loan settlement was finalized on September 29<sup>th</sup>
      - Fields contract is finalized and surveying work beginning
      - Building 27 renovation RFP planning will begin in October
    - Hiring and HR
      - Three vacancies left to fill, focused staffing solicitation continues
      - Fundraising position will be posted soon

<sup>1</sup> All agenda items are potential action items for which a vote may be taken.



- Culture Focus
  - Fields Project groundbreaking tomorrow, the 19<sup>th</sup> at 5pm followed by a Community Open House
  - Executive Parent Council is looking for more parents to join
  - OCS Parent Camp will be November 30<sup>th</sup> open to all families
- Lower & Intermediate School – Mark Phelps
  - Delaware Teacher Growth System reviews of teacher and student goal setting have begun
  - What I Need time/interventions are underway with reviews of the iReady and DIBELS test data
  - SEL/Positive Behavior Support we have begun setting expectations with comical skits and Ozzie the Owl to explain earning Owl tickets
  - Fire safety presentations and drills have been completed, the community will be provided details about the upcoming lockdown drill
  - IM Safety Patrol beings next week
  - Discipline data for the lower school show referrals are down from last year with good planning, classroom management, and student movement
  - Code of conduct presentations have been completed, but the document is a lengthy one, the focus was on expectations
  - Intermediate school discipline data shows the need to accurately capture information, as there was a gap in last Septembers information
  - While processing referrals, we are incorporating restorative practices to support students
  - Changes to lunch management has reduced challenges with student behaviors resulting in more positive lunchtimes
- Middle School – Adrienne Rodriguez
  - New safety initiative to silence cell phones to allow for student engagement. Cell phones will be off during the day, and on the bus. Phones found on, will be retained for parental retrieval.
  - Middle School Pep Rally will be October 25<sup>th</sup>
  - Parent conferences will be the 26<sup>th</sup> and 27<sup>th</sup>
  - OCS Bonfire on November 19<sup>th</sup>
  - Discipline data last year we had 62 referrals, this year with the implementation of MTSS process we have 193 due to better documentation of behaviors to allow for better support of the students.
  - Multi-Tiered Student Support is to help solve behavioral or academic challenges for students through detailed referrals
  - The 6<sup>th</sup> grade has 93 referral, from 40 students, not a large group of high flyers, in 8<sup>th</sup> grade there are 25 high flyers



- High School – Ashley Lipson
  - Homecoming Dance was a success
  - PSAT and PSAT/NMSQT testing had been completed
  - Principle for the Day, the athletic directory from Goldey Beacom shared with OCS
  - Student CSA packed and delivered fresh produce to our community
  - Discipline data is changing as we added over 100 new students
  - The number of serious referrals remains low, with 20 students represent most of our referrals with 96% of our students having no referrals
  - This is college application week with targeted support for all seniors
  - Collaborating with Duffy' Hope to promote positive behavior
- Facilities projects for the secure doors, the HS elevator project, building 27 renovation planning, The Grail, and everything else going on
- Greek Program – Eva Jannelli
  - Oct 4<sup>th</sup> Greek Program meeting to discuss the entire Greek program, these meetings are open to all parents on the first Wednesday of the month
  - OXI Day will be celebrated on October 30<sup>th</sup> this year with programs in all buildings learning the importance of saying “No.”
  - Nov 6<sup>th</sup> in collaboration with the Greek Ministry of Education and the Federation of Hellenic American Educators we organize an online program for the 6 Greek Charter schools in the US
- Out of state travel
  - HS Baseball Team to Myrtle Beach, March 14-18
  - CIA Team for iReady Mid-Atlantic Leadership Symposium in Philadelphia, October 19<sup>th</sup> and 20<sup>th</sup>
  - Elias Pappas to Miami, FL for the YASS Conference, Nov 26-29
  - Elias Pappas to New York for the YASS Prize Finals, December 13
  - National Music Conference for Leirenz date to be determined
  - Culinary Arts 7<sup>th</sup> and 8<sup>th</sup> grade to Cupcake Sisters, Glenn Mills, PA 11/15
  - Eight grade to Pennsylvania Colonial Plantation on May 8<sup>th</sup>
  - **Motion** to approve travel as presented KP 1<sup>st</sup> and BD 2<sup>nd</sup>  
Approved unanimously



- Financial Report – Jeff Koss
  - Monthly finance report September
    - Revenues are \$28,601,589 with 62.2% collected
    - Financial Audit submitted to the State with no objections
    - September 30<sup>th</sup> student count 2,192, 97% of the charter approval amount
    - YASS Grant of \$250,000 for building 27
    - SCG Fields is beginning survey project
    - Elevator shaft permitting is nearly complete
    - **Motion** to approve September monthly web report. KP 1<sup>st</sup> and JP 2<sup>nd</sup>  
Approved unanimously
    - Discussion of the teacher salary processing due to the change in pay scheduling. Email explanations was less than clear, so Jeff explained, and opened his door for any staff who wants a personal explanation.

#### 4. Committee Reports

- Citizens Budget Oversight Committee – Evan Winokur
  - Two new members, reviewed p-card and web report
- Diversity, Equity, and Inclusion
  - No update
- Greek Program
  - No update
- Fundraising Committee
  - The Gala results will be shared next month
- Accountability
  - No update
- Safety and Security
  - No update
- Strategic Planning Committee
  - No update
- PTO
  - No update



5. Old Business
  - None
6. New Business
  - None
7. Good of the School
  - The YASS Award is a national and well-funded program to promote unique education and innovative learning programs. Our Greek program is unique with teaching a language to non-native speakers. They look a sustainability, outcomes, and permission less. We have no barriers to students to join our program. We are the first Delaware school to make it to the quarterfinals with this prestigious organization.
  - Our Melissa Tracy, has been selected as one of the 50 finalist from over 7,000 entrants form 130 countries for the \$1 Million global teacher program
  - We need to promote these achievements
8. **Motion** to Move to Executive Session - KP 1<sup>st</sup> and BD 2<sup>nd</sup>
  - Approved unanimously 7:30 PM
9. **Motion** to approve the personal item discussed in Executive Session – JP 1<sup>st</sup> and KP 2<sup>nd</sup>
  - Approved unanimously
10. **Motion** to approve the legal item discussed in Executive Session – JP 1<sup>st</sup> and BD 2<sup>nd</sup>
  - Approved unanimously
11. **Motion** to Adjourn BD 1<sup>st</sup> and JP 2<sup>nd</sup>
  - Approved unanimously
  - Meeting adjourned 7:45 PM

NOTE: These Agenda Items may not be considered in sequence. Pursuant to 29 Del. C. § 10004(e)(2), this Agenda may be changed to include additional items, including executive sessions, or to delete items that arise at the time of the meeting.

Initial Agenda Posted: October 10, 2023 at

Topic: OCS Monthly Board Meeting - Public Session

Time: October 20, 2023 06:00 PM Eastern Time (US and Canada)

<https://us02web.zoom.us/j/88489803681?pwd=T0c1UE9peTk4aytZckpjeUhmQXFEZz09>

Meeting ID: 884 8980 3681 Password: 136806

Dial by your location +1 301 715 8592 US (Germantown)