



Minutes for Public Meeting of the Odyssey Board of Directors

Date: November 14, 2023

Location: Odyssey Conference Room and Teleconference

Start Time: Public Meeting at 6:07 PM (live and via zoom, see below invite)

Attendance: President Anamaria Anagnostou (AA), Vice President Erin Allard (EA), Treasurer Helen Anderson (HA), Recording Secretary Ken Przywara (KP), Valerie Caras (VC), Bridgette Davis (BD), Georgia Halakos (GH), Georgia Kollias (GK), Joel Porter (JP), Kristen Turner (KT) Absent: Eva Jannelli (EJ)

Agenda¹

1. Call to Order 6:07 PM
2. Pledge of Allegiance
3. Standard Order of Business
 - Public Comments
 - None
 - Previous minutes for October
 - **Motion** to approve the minutes for the October meetings as updated. KP 1st and JP 2nd
 - Approved by majority, HA abstained
 - Head of School Update – Elias Pappas
 - Sustained Excellence in Programming
 - Intermediate school walkthrough yesterday. High involvement between student and teachers, order, and operations were running smoothly
 - Access to technology is a challenge. Balancing controlling access to sites, while allowing access to educational resources, this is both at school and how filtering is processed after hours at home. Working on solutions.
 - Sustained Excellence in Programming
 - 76ers night on Nov 15th's Greek Heritage Night, 250 tickets sold, on-court dancing, and OCS band playing on the concourse.
 - Open house before school choice opens
 - Future Projects
 - Surveying taking place for the fields project
 - Building 27 renovation architect RFP committee
 - Pitch meeting for the Longwood Foundation will begin in the spring

¹ All agenda items are potential action items for which a vote may be taken.



- Hiring and HR
 - Need HS ELA teacher
 - MS Science teacher, currently covered with OCS substitute
 - Bus drivers are being sought, so we have redundancy
- Culture Focus
 - Executive Parent Council is looking for more volunteers
 - OCS Parent Camp will be on November 30, open to all parents, at all grade levels
 - Thursday is Gobble Fest, nice hot Thanksgiving luncheon for the student
 - Food Bank's turkey drive will be a gift card drive to raise fund for our community families
- Lower & Intermediate School – Hrysoula Davis
 - Completing goal settings with all teachers, focused on high-quality learning
 - WIN Time/Intervention started which is targeted interventions and progress monitoring to enable solid student growth
 - CIA Team is developing pacing guides to sync testing and interventions and teachers are enthusiastic about the process
 - SEL/Positive Behavior Support continues to work on character traits, awarding certificates to students that exemplify the trait
 - PBIS celebration was a great success with a magic show
 - Having a second councilor also has added to our positive behavior growth
 - K-9 assembly brought a Wilmington Police dog to discuss safety, the Be-Smart presentations will take place in December
 - Basketball club will begin soon
 - PTO Turkey Trot will be Nov 20th
 - Winter Concert details will be announced shortly
 - Safety Patrol is being trained and will begin shortly
- Middle School – Adrienne Rodriguez
 - MS Science Olympiad celebrating their 2nd year, competing in 23 events
 - Drama teacher Jennifer Kent was the winner of this year's Filotimo contest, with the video: **Filoti-what? Mo! Filotimo!** <https://youtu.be/8gnngBLoe8A>
 - 6th Grade is going to Lincoln Financial Field
 - Winter concert on Dec 7th and mid-term exams start Dec 18th
- High School – Ashley Lipson
 - Melissa Tracy was named a global teacher finalist and travelled to Paris for the ceremony
 - Nov 1st college applications due date has passed, with students applying to schools across the country



- OCS Lifers Breakfast celebrate seniors who have been with us for their educational career
- Eight grade step-up day will be this month to showcase what OCSHS has to offer
- Winter concert on Dec 7th and mid-term exams start Dec 18th
- Greek Program – Ioanna Lekkakou
 - OXI Day was celebrated on October 30th with 130 students performing in The Blue Box Theater, performing to over 1,000 guests
 - Greek Program meeting Nov 1st, with new parents sharing thoughts, concerns, and questions
 - YASS visited the school for about an hour, and we showcased the Greek and English program, from 5th to K
 - The Greek program has not had an off-the-shelf curriculum and materials. This is the first year we were able to purchase a 1st grade curriculum developed by our former staff.
 - Last week we met with the Greek American charter schools for the first time since 2010, to discuss curriculum and teaching methods with other schools across the country. The goal is to refine, build, and expand the Greek charter school programs.
- Out of state travel
 - HS Science Olympiad Team to Conestoga HS in Berwyn, PA Dec 16th
 - Dual enrollment US History and Food Studies to Food History tour, Philadelphia, PA on Dec 5th
 - Two Greek teachers to the ACTFL Conference in Chicago, IL Nov 17-19
 - **Motion** to approve travel as presented KP 1st and JP 2nd
Approved unanimously
- Financial Report – Jeff Koss
 - Monthly finance report October
 - Revenues are \$30,878,015 with 67.2% collected
 - Debt restructuring began with debt payments to EFF after paying the debt payment to our former bondholders, which will become a wash as we balance the monthly payments using funds from Zion
 - Tuition tax bills will be submitted
 - SCG Fields is beginning survey project
 - Building 27 RFP interviews continue
 - HS entry way nearly complete, elevator shaft will follow
 - **Motion** to approve October monthly web report. GK 1st and KT 2nd
Approved unanimously



4. Committee Reports

- Citizens Budget Oversight Committee
 - No meeting
- Diversity, Equity, and Inclusion
 - No meeting
- Greek Program
 - No update
- Fundraising Committee
 - Focused on YASS and preparing for Longwood
- Accountability
 - No update
- Safety and Security
 - Working on redundancy in bus drivers and communication
- Strategic Planning Committee
 - No update
- PTO - Keri
 - Turkey Trot K-5 on Nov 20th
 - Holiday Shop K-7 on Dec 11th
 - Santa Breakfast on Dec 16th

5. Old Business

- None

6. New Business

- None

7. Good of the School

- Redecoration and branding in the lobby looks very good

8. **Motion** to Adjourn JP 1st and KT 2nd

- Approved unanimously
- Meeting adjourned 7:08 PM

NOTE: These Agenda Items may not be considered in sequence. Pursuant to 29 Del. C. § 10004(e)(2), this Agenda may be changed to include additional items, including executive sessions, or to delete items that arise at the time of the meeting.

Initial Agenda Posted: November 9, 2023 at

Topic: OCS Monthly Board Meeting - Public Session

Time: November 14, 2023 06:00 PM Eastern Time (US and Canada)

<https://us02web.zoom.us/j/88489803681?pwd=T0c1UE9peTk4aytZckpjeUhmQXFEZz09>

Meeting ID: 884 8980 3681 Password: 136806

Dial by your location +1 301 715 8592 US (Germantown)