

OCS Public Board Meeting Minutes

Date	November 19th, 2025
Location	Odyssey Conference Room and Teleconference
Start Time:	Public Meeting at 6:00pm Eastern Standard Time (live and via zoom, see invite below)
Attendance:	Present: Vice President Georgia Kollias (GK), Secretary Bridget Davis (BD), Treasurer Costas Fountzoulas (CF), Joel Porter (JP), Eva Jannelli (EJ), Dimitri Dandolos (DD), Dimitri Karakasidis (DK), Monica Loughmanwater (ML) Absent: President Ken Przywara (KP), Kristen Turner (KT), Valerie Caras (VC)

Agenda

- Call to order
 - Time: 06:04 pm
 - Initials: GK
- Pledge of Allegiance
- Standard Order of Business
 - Public Comments: none
 - Previous Minutes for October Meeting
 - **Motion** to approve minutes as presented for the meeting on October 15th, 2025
 - (JP) 1st and (ML) 2nd
 - Approved unanimously
- Financial Update- presented by Debra Wishnow
 - Revenues
 - Final Budgeted Revenues: 61,123,804
 - Revenues to date: 35,461,890
 - Expenditures
 - Final Budgeted Expenditures: 53,722,694
 - Expenditures to date: 19,325,425
 - Encumbrances to date: 1,787,955
 - Follow up from previous Board request to break down Other Expenses line:
 - Movement of salaries and benefits line to the correct salary line now reading at \$38,254,000 (previously 34 million) which brought the Other Expenses line to \$897,000
 - **Motion** to approve the web report as presented 1st (ML) 2nd (DK)
 - Approved unanimously
 - Tim Sawyer Audit Partner Report- June 30th
 - No current year findings to report in our audit
 - All data and slides shared via email with all members of the board
- Head of School Report- presented by Elias Pappas

- School-wide Goal #1: Project updates, building 27 second floor
 - Kitchen: Final touches: week of November 24–28. Open date goal: December 1st
 - Second Floor Permit & Construction: construction scheduled to start on January 5th
 - The final budget and saving report will be shared with the Board and the Building 27 committee for the first floor fit out, with a savings of \$350,193.00
 - Playground Project: Goal is to complete this space in time for the 2026–2027 school year, depending on budget allocations.
- School-wide Goal #2: Filotimo in Action: Staff Appreciation and The Gift of Time
 - OCS Winter Soiree is being moved to **Thursday, December 19th, from 1–4 PM**
- School-wide Goal #3: Recruitment 2026, step up days
 - Step up transition days, dates set
- School-wide Goal #4: Culture Plans and Academic Goals
 - MP 1 Awards took place for all grades bands
 - Winter concerts coming up
- Building-level Updates- presented by Julianna Sheehan
 - K-5 Schools
 - Academics
 - DTGSS goal setting complete
 - Conferences coming up
 - Open House successes
 - Behavior
 - FILO celebrations
 - Middle Schools
 - Academics
 - Conferences coming up
 - DeSSA complete- analyzing data
 - Behavior
 - Suspensions down 25% from last year
 - High Schools
 - Academics
 - Visit from Greek University Professor
 - 1st MP grades released last week
 - TRIDENT awards
 - PSAT and SAT prep being rolled out
 - Behavior
 - Student behavior improved as compared to 24-25 school year
- Curriculum, Assessment and Instruction- presented by Ioanna Lekkakou
 - Professional Development
 - LAIRP visit at end of October
 - Instruction



- CIA meeting with building level admin to discuss PLC topics for teachers 2x per month
 - 2 initiative for fall:
 - Improving PLC structures and expectations to align Tier 1 Academic Strategies to our HQIM Resources. The goal is to increase instructional equity for all learners.
 - Expanding our Balanced Assessment Strategy to utilize formative assessments as tools for increasing scores on SBAC and P/SAT.
 - Assessment
 - The HS successfully administered the PSAT 8/9 and PSAT/NMSQT on October 8; DeSSA Social Studies assessments were completed by 4th grade (Nov. 5), 6th and 8th grades (Nov. 12), with all OHA students completing the 8th grade DeSSA SS; upcoming DeSSA SS testing includes 5th grade (Jan. 13) and 7th grade (Jan. 15), and NAEP testing is scheduled for 8th grade (Feb. 19) and 4th grade (Mar. 4).
- Transportation Report- presented by Evan Winokur
 - Requesting purchase of 3 new buses, 1 used
 - Costing \$130,000 each totaling in \$390,000
 - Would save \$75,000 in purchasing now as opposed to waiting until summer
 - Additional purchases request of used 2023 bus priced at \$99,330
 - Total cost of all 4 buses: \$489,300 financed through Santander Bank
 - Follow up to board member request of students being accommodated by buses:
 - Currently can accommodate 2,191 students
 - Projected increase of students for upcoming school year based on opening Bldg. 27's top floor is approximately 300 students
 - With new bus purchases, 220 students in Grades 6-12 and 288 students in Grades K-5 can be accommodated
 - Back of campus bus lot approved- on survey phase saying 6 months to 1 year until completion
 - Added camera use and angles are helping with incidents occurring on buses
 - Bus on-time percentage is still above 99%
 - **Motion** to approve the purchase of buses as presented 1st (CF) 2nd (JP)
 - Approved unanimously
 - (DD) Requested financial analysis for bus purchases to be presented at December meeting
- Greek Report- presented by Ioanna Lekkakou
 - Visit from Greek University Professor to engage and excite students about learning at a Greek University
 - School was featured in a Greek News Outlet
- Spec Ed Report- presented by Julianna Sheehan
 - Nov PLC focus Best Practices for Progress Reporting
- IT Report- presented by Julianna Sheehan
 - Preparing for immersion 2nd floor
 - Installing HUDL game cameras at the Grail
 - Upgrading VP cameras/monitors for better coverage
- Human Resources- presented only in HoS Report
 - Mr. Pappas serves as the primary mentor for developing and newly certified leaders through Delaware's DPAS mentoring program, supporting this year's cohort and building leadership capacity aligned with the school's mission and vision.



- The school partners with the DOE on strategic recruiting, internal leadership growth through the Leadership Program (Cohort 4), and participation in Strategic Staffing Design initiatives.
- Build the Bench program
- Recruiting Fair 2/26, also Preview Night
- OCSU- work has begun on leadership handbook
- Facilities Report- presented by Elias Pappas
 - The Full lab report from Mark S. Tomblin CEO, Industrial Hygienist came back normal
 - Black Rock our Paving contractor completed
 - Painting upkeep
 - Stairwells being replaced with tread in Bldg. 22
 - Gaga pit removal and mulch fixed between Bldg. 26/27
- Food Services Report- presented by Elias Pappas
 - Piloting classroom parties
- Fundraising and Development Report- presented by Jackie McCutchon
 - Events
 - Open House
 - MP 1 Awards
 - 5th and 8th grade Step Up days
 - Greek Heritage Night at the 76ers 1/27
 - Gala 1/31 at Blue Ball Barn
 - Grants
 - OCS pitched for the YASS Alumni Grant
 - OCS applied for the Innovation Grant to support CTE programming
 - OCS applied to the Bridge to Practice Grant to support Early Literacy
 - Global School Prize will be applied to by 11/30
 - OCS was awarded \$20,000 for the 2026 Community Environmental Project Fund award sponsored by the DE Department of Natural Resources and Environmental Control
 - Marketing/Enrollments
 - Open Enrollment open now till 1/14/26→ currently over 450 applicants
 - DE Today official partner
 - Putting together marketing plan for The Grail
 - PTO Updates
 - Turkey Trot happened today (11/19!)
 - Joe Corbi fundraiser pickup is 11/21 in the Small Gym
 - Holiday shop K-8 begins 12/8
 - Breakfast with Santa is on 12/13 at OCS
- Safety and Security- presented by Elias Pappas
 - Bldg 21 new vestibule doors, upgraded doors in bldg 22
 - Evaluating new safety door-closure devices
 - Working to secure funding for 2nd constable
- Board Approvals
 - Out of State Travel
 - **Motion** to approve OOS Travel- (CF) 1st and (BD) 2nd

- Approved unanimously
- Wellness Policy
 - **Motion** to approve policy as presented 1st (BD) 2nd (ML)
 - Approved unanimously
- Committee Reports
 - CBOC: no report
 - Finance Committee: no report
 - Governance Committee: discuss at next meeting when Ken returns
- PTO Report: none at this time
- New Business/Good of the School
 - (DD) shared the announcement of World Greek Language Day on February 9th
- **Motion** to go postpone Dec board meeting to CF 1st EJ 2nd
 - Approved unanimously
- **Motion** to move to Executive Session (BD) 1st and (JP) 2nd
 - Approved unanimously
- **Motion** to adjourn- (DD) 1st and (CF) 2nd
 - Approved unanimously
 - Meeting adjourned at 08:41 pm